

# Cabinet

# Agenda

## Date

Tuesday 9 January 2018

Members of the Cabinet	f	Time
Mr A J Proctor Chairman (Leader)	Policy	9.00 am
Mr S M Clancy (Deputy Leader)	Economic Development	Place
Portfolio holders		Council Chamber
Mr J F Fisher	Environmental Excellence	Thorpe Lodge
Mr R R Foulger	Communities and Housing	1 Yarmouth Road
Mrs T M Mancini-Boyle	Finance	Thorpe St Andrew
Mr S A Vincent	Planning	Norwich

# Contact

James Overy tel (01603) 430540

Broadland District Council Thorpe Lodge 1 Yarmouth Road Thorpe St Andrew Norwich NR7 0DU



E-mail: james.overy@broadland.gov.uk

B

@BDCDemServices

If any Member wishes to clarify details relating to any matter on the agenda they are requested to contact the relevant Head of Service.

#### The Openness of Local Government Bodies Regulations 2014

Under the above Regulations, any person may take photographs, film and audio-record the proceedings and report on all public meetings. If you do not wish to be filmed / recorded, please notify an officer prior to the start of the meeting. The Council has a protocol, a copy of which will be displayed outside of each meeting room and is available on request.

# The Chairman will ask if anyone wishes to film / record this meeting

#### Page No AGENDA

- 1 To receive declarations of interest under Procedural Rule no 8
- 2 Apologies for absence
- 3 Minutes of meeting held on 5 December 2017

5 – 13

4 Matters arising therefrom (if any)

#### 5 Public Speaking

To consider representation from the members of the public who have expressed the wish to convey their views on items on this Agenda.

In accordance with the Constitution a period of 3 minutes is allowed per member of the public.

#### 6 **Representations from Non-Cabinet Members**

To receive the views from non-Cabinet Members on items on this agenda. Members are reminded to advise the Leader if they wish to attend and speak at the meeting.

In accordance with the Constitution a period of 3 minutes is allowed per non-Cabinet Member.

#### 7 **Overview and Scrutiny Committee**

The Cabinet will be advised of views expressed by the Committee at its meeting on 4 January 2018 in relation to items on this Agenda.

	Time and Task Limited Panel Review: Broadland Early Help Hub	14 – 15
	To consider the Panel's recommendations in respect of the Early Help Hub.	
8	Wellbeing Panel	16 – 20
	To receive the Minutes of the meeting held on 4 December 2017.	
9	Environmental Excellence Panel	21 – 26
	To receive the Minutes of the meeting held on 7 December 2017.	
10	Service Improvement and Efficiency Committee	27 – 29

To receive the Minutes of the meeting held on 18 December 2017.

11	Budget and Medium Term Financial Plan 2018-21	30 - 60
	To receive a report from the Head of Finance and Revenue Services.	
12	<u>Council Owned Bridges on the Bure Valley and Marriott's Way</u> Routes	61 – 67
	To receive a report from the Head of Economic Development.	
13	Broadland and South Norfolk – Collaborative Working Opportunities	68 – 72
	To receive a report from the Joint Broadland and South Norfolk	

Feasibility Study Programme Team.

#### Cabinet is **RECOMMENDED** to:

- agree the introduction of an interim shared planning management team between Broadland District Council and South Norfolk District on the basis set out in the report;
- 2. agree that the new structure and post holders be in place by 22 January 2018; and
- 3. review the impact of the interim arrangements 3, 6, 9 and 12 months after being established. Reviews will be taken back to the informal joint member groups at each reviewing stage. After 9 months, both Councils to consider whether as a result of the wider Feasibility Study outcomes the arrangement is made permanent and a formal recruitment process is undertaken;
- 4. agree that officers be delegated authority to pursue other early opportunities without the need to go through the formal Member governance process.

#### 14 Exclusion of Press and Public

The Chairman will move that the Press and public be excluded from the meeting for the remaining items of business because otherwise, information which is exempt information by virtue of Paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by The Local Government (Access to Information) (Variation) Order 2006, would be disclosed to them.

#### 15 Update Report on NEWS Joint Venture Company

73 – 84

To receive a report from the Environmental Protection Manager.

#### 16 <u>Overview and Scrutiny Committee – Exempt Minutes</u>

To receive the response from the Managing Director of Norse Commercial Services to the two main points raised by the Time and Task Limited Panel.

Cabinet Minute No. 103 - Overview and Scrutiny Committee – Exempt Minutes: refers.

P C Kirby Chief Executive Minutes of a meeting of the **Cabinet** held at Thorpe Lodge, 1 Yarmouth Road, Thorpe St Andrew, Norwich on **Tuesday 5 December 2017** at **9.00 am** when there were present:

Mr A J Proctor – Policy

Portfolio holders:

Mr S M Clancy	Economic Development
Mr J F Fisher	Environmental Excellence
Mr R R Foulger	Communities and Housing
Mrs T M Mancini-Boyle	Finance
Mr S A Vincent	Planning

Mrs Bannock, Mr Everett, Mr Grady and Mr Leggett also attended the meeting for its duration.

Also in attendance were the Chief Executive, Deputy Chief Executive, Head of Democratic Services and Monitoring Officer, Head of Planning, Head of Housing and Environmental Services, Corporate Finance Manager, Service Improvement Officer and the Committee Officer (JO).

## 89 DECLARATIONS OF INTEREST UNDER PROCEDURAL RULE NO 8

Member	Minute No & Heading	Nature of Interest
Mr A Proctor	103 – Overview and Scrutiny Committee Exempt Minute	Local Choice Non Pecuniary Interest, Director of NEWS Ltd, appointed by district councils.

Minute no. 96 – Publication of the Greater Norwich Local Plan for Public Consultation.

Mr S Vincent advised the meeting that through his consultancy Abzag, he was promoting, on behalf of the landowner, a site for residential development in Colney through the Greater Norwich Local Plan.

In the interests of transparency, he also brought to the Cabinet's attention, that his father, Malcolm Vincent, through his company Vincent Howes, was promoting, on behalf of the landowners, a site for residential development in Costessey/Bawburgh through the Greater Norwich Local Plan (GNLP).

In this case under the provisions of the Code of Conduct, there was no interest to declare which would prevent him from participating in the debate.

#### 90 MINUTES

The Minutes of the meeting held on 7 November 2017 were confirmed as a correct record and signed by the Chairman.

Minute no: 72 – Presentation by Jonathan Donlevy, Assistant Project Manager at Regional Investment Programme (East) on the Plans for the A47 Improvements

The Chief Executive advised the meeting that he had been contacted by the Norwich Western Link Working Group who had requested the Council's support for the completion of the Western Link of the Norwich Northern Distributor Road.

Members noted that the completion of the Western Link was a priority of the County Council and Cabinet also confirmed its strong support for the scheme.

#### 91 REPRESENTATIONS FROM NON CABINET MEMBERS

The Chairman agreed that, at his discretion, all non-Cabinet Members in attendance be allowed to join the debate at the relevant point of the proceedings on request.

#### 92 OVERVIEW AND SCRUTINY COMMITTEE

Cabinet received the Minutes of the meeting of the Overview and Scrutiny Committee held on 14 November 2017

Members considered the recommendations of the Time and Task Panel Review of the Early Help Hub and, in view of the absence of the Chairman of the Time and Task Limited Panel, it was:

#### RESOLVED

to defer making a decision.

#### 93 PLACE SHAPING PANEL

Cabinet received the Minutes of the meeting of the Place Shaping Panel held on 14 November 2017.

The Chairman of the Panel advised the meeting that the Panel had considered the New Homes Survey 2017, which had indicated that there was generally a high level of satisfaction with new properties in the district. The survey had also been presented to the affordable housing workshop on 21 November 2017.

The Chairman of the Panel also confirmed that he did not wish to support the recommendations in respect of affordable home ownership products within Broadland District at this stage, as he had concerns about the impact on residents in the district.

#### RESOLVED

to await confirmation that reciprocal arrangements with other local authorities were in place before accepting conditions that might adversely affect Broadland residents.

#### 94 SERVICE IMPROVEMENT AND EFFICIENCY COMMITTEE

Cabinet received the Minutes of the meeting of the Service Improvement and Efficiency Committee held on 20 November 2017.

## 95 ECONOMIC SUCCESS PANEL

Cabinet received the Minutes of the meeting of the Economic Success Panel held on 21 November 2017.

# 96 PUBLICATION OF THE GREATER NORWICH LOCAL PLAN FOR PUBLIC CONSULTATION

The report presented the Greater Norwich Local Plan (GNLP) Regulation 18 Growth Options document and recommended that it be published for consultation.

The document had been jointly produced by Broadland, Norwich City and South Norfolk Councils in partnership with Norfolk County Council and would contain a core strategy and allocations of land for development across the three districts to 2036.

It was emphasised that the consultation presented a series of questions about the choices to be made for the allocation of 7,200 additional dwellings in Greater Norwich and was not attempting to provide the answers at this stage.

The Leader congratulated the Portfolio Holder for Planning on his Chairmanship of the Greater Norwich Development Partnership, which had been involved extensively with the development of the document. It was noted that the January to March consultation period had been chosen well to avoid the holiday period.

#### RESOLVED

- to approve the 'Greater Norwich Local Plan Regulation 18 Growth Options' document and Interim Sustainability Appraisal for public consultation (appended to the signed copy of these Minutes at Appendix 1); and
- (2) delegate authority to the Head of Planning in consultation with the Planning Portfolio Holder to:
  - (i) make any minor corrections and presentational changes to the Growth Options document and Interim Sustainability Appraisal; and
  - (ii) sign off the Site Proposals document for public consultation.

#### **Reasons for decision**

To ensure the timely production of the Greater Norwich Local Plan.

# 97 FOOTWAY LIGHTING IN BROADLAND

The Chairman noted that this would be the last Cabinet that the Head of Housing and Environmental Services attended before he left to take up a senior post elsewhere. Cabinet thanked him for his hard work doing his time at Broadland and wished him well for the future.

The report provided an update on the future maintenance of the 716 footway lights across five parishes (Hellesdon, Drayton, Freethorpe, Great Witchingham and Wroxham) that the Council was currently responsible for.

Following Norfolk County Council's decision to no longer adopt new footway lighting, Broadland had agreed the following:

- (1) to agree that the Council should not take on the responsibility for the operation of any new footway lighting from April 2018;
- (2) to undertake consultations with the parishes of Drayton, Freethorpe, Great Witchingham, Hellesdon and Wroxham to consider how a transition of the future responsibility for footway lighting currently provided by Broadland District Council and recharged to residents through Special Expenses can be made; and

(3) to undertake consultations with all parish and town councils in Broadland to assess the future need for and provision of footway lighting from new developments across the district.

Following the Council resolution, the five parishes were invited to attend a consultation event in May 2017. However, Hellesdon Parish Council and Drayton Parish Council had both responded with the following resolution:

'The Parish Council will not adopt, nor take on the management, maintenance or pay the energy costs of the existing footway lighting in the Parish that is currently managed by Broadland District Council and recharged through a special expense.

The Parish Council will not enter into discussions or consultations with Broadland District Council either regarding a transition of the full responsibility for the existing footway lighting in the Parish, nor any discussion or consultation regarding the provision of footway lighting on new developments, as the Parish Council does not require footway lighting on new developments.'

Since the majority of footway lights maintained by the Council were in Hellesdon and Drayton the consultation event was cancelled. However, it was clear that some action would need to be taken, as the current level of Special Footway Lighting Expense charged to residents in the five parishes did not cover all of the costs for providing the current service.

To address this, a review had been conducted to identify if costs could be reduced whilst still complying with safety legislation and it had been concluded that the best way of doing this would be to cease the proactive scout rounds, which currently cost £38,171 per annum. However, even with this reduced service the level the Special Expense charged to residents in each parish would need to be increased to cover the cost.

The question of whether lights on new developments should be adopted also needed to be resolved; as well as whether a programme of replacement which would allow for part night lighting or dimming options using LED lighting, which could reduce energy consumption and costs by 50-70, should be introduced.

Members were asked to note that an increase of the Special Expense would be included in any increase in Council Tax and this was currently capped at £5, which could have a detrimental effect on the Council's income.

Cabinet was also reminded that the service was discretionary and there was no legal requirement for the Council to adopt and maintain footway lighting. Furthermore, the Leader had stated that the lights would not be turned off. The total Special Expense that should have been charged for 2016/17 was approximately  $\pounds 107,000$ , of which  $\pounds 83,000$  had been actually charged. This would leave a shortfall of around  $\pounds 24,000$ . It was noted that this figure might also have to be increased to cover ongoing maintenance.

# **RECOMMENDED TO COUNCIL**

- that this Council should continue to manage existing footway lighting it has adopted in Hellesdon, Drayton, Wroxham, Freethorpe and Great Witchingham; and
- (2) that this Council should take on the management and maintenance of new footway lighting in the five parishes in which it currently acts as a Footway Lighting Authority and to recharge the cost as a Special Expense; and
- (3) that any new and replacement footway lighting managed by this Council should be operated so as to provide part night lighting or dimmed lighting and delegate authority to the Environmental Protection Manager in consultation with the Portfolio Holder for Environmental Excellence to take all steps necessary to implement this; and
- (4) to change the service provided to remove the proactive scout round so as to mitigate the increase in the Special Expense charged to residents in the five parishes and monitor it to assess its effectiveness in reducing costs.

#### **Reasons for decision**

To ensure the future maintenance of footway lighting in the district.

## 98 COUNCIL PERFORMANCE - BROADLAND BUSINESS PLAN

The report provided a comprehensive assessment of the Council's performance for the last six months with an update on delivery of the Business Plan's objectives for the period 1 April 2017 to 30 September 2017. The report also included details of the Local Government Ombudsman decisions and formal complaints that had been received over the same period.

Members were asked to note that a review of the measures that were in place to support and reflect current service delivery methods had been undertaken and as a result some measures that were duplicated elsewhere or no longer relevant had been removed. The Portfolio Holder for Communities and Housing commended the work being done in respect of empty homes which were now at a record low due to various initiatives such as Compulsory Purchase procedures and Empty Dwelling Management Orders. He congratulated the Housing Enforcement Officer on his work.

The Portfolio Holder for Environmental Excellence noted that recycling rates remained high and contamination was being reduced by targeting specific areas; a method that was proving very effective. Members' attention was also drawn to the work of the Energy Team, who provided assistance to vulnerable residents to help them lower their energy bills. The Energy Team also offered grants of up to £2,500 to local groups to improve the energy efficiency of community buildings.

The Portfolio Holder for Planning noted that household waste tonnage was down; as was fly tipping whilst brown bin and food waste tonnage had increased. He also noted that the demand on the housing service was increasing especially for temporary accommodation and that the New Homes Bonus was over £2m for 2017/18.

The Portfolio Holder for Finance commended the high collection rates for Council Tax and Business Rates. She also noted that arrears were low and that the overpayment of Housing Benefit was decreasing.

The Chairman drew attention to the consistently low staff sickness absence at Broadland. He noted that during the collaborative work being undertaken it had been underlined that Broadland regarded it staff as its best asset.

The Chairman also emphasised how effectively the Council worked in partnership and he drew attention to the Joint Venture Company, Broadland Growth Ltd, which had won numerous awards for its first development.

# RESOLVED

to note and congratulate all staff concerned who helped deliver against the Council's Objectives in the Broadland Business Plan.

## **Reasons for decision**

The report was a factual account.

## 99 TREASURY MANAGEMENT REPORT TO 30 SEPTEMBER 2017

The report summarised the Council's Treasury Management activity during the first half of 2017/18.

The Council's investments as at 30 September 2017 totalled £31.84m and were spread over a range of AAA-rated investment products and Government backed schemes. Members were advised that all three of the externally managed funds had performed well over the last five years.

Members were informed that the Council was looking at alternatives, such as property investment, and it was intended to present a report to Cabinet in the new year. However, the Government had recently intimated that it would be introducing restrictions on local Government investments, so the range of investment opportunities might be limited.

## RESOLVED

- (1) to note the report on activity undertaken in the first half of 2017/18 in respect of Treasury Management activities and
- (2) to bring forward alternative investment options for consideration as soon as possible.

#### **Reasons for decision**

The report was a factual account.

#### 100 ANNUAL AUDIT INSPECTION LETTER – YEAR ENDED 31 MARCH 2017

Cabinet received the Annual Audit Letter 2017 that included an unqualified opinion on the financial statements and concluded that the Council had in place proper arrangements to secure value for money in its use of resources.

The Portfolio Holder for Finance advised the meeting that the Finance Team had brought forward the submission of the Statement of Accounts over the last few years in preparation for the introduction of a new statutory deadline to be introduced in 2017/18.

## RESOLVED

to note the Annual Audit Letter.

#### **Reasons for decision**

The report was a factual account.

## 101 EXCLUSION OF THE PRESS AND PUBLIC

## RESOLVED

to exclude the Press and public from the meeting for the remaining business because otherwise, information which was exempt information by virtue of Paragraph 3 of Part I of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006 would be disclosed to them.

#### **102 EXEMPT MINUTES**

The Exempt Minutes of the meeting held on 7 November 2017 were confirmed as a correct record and signed by the Chairman.

# 103 OVERVIEW AND SCRUTINY COMMITTEE – EXEMPT MINUTES

Cabinet received the Exempt Minutes of the meeting held on 14 November 2017.

Cabinet considered the review of NEWS, the Joint Venture Company, established for waste processing and recycling in Norfolk and it was

# RESOLVED

that a formal letter be sent to the Managing Director of Norse Commercial Services seeking clarification on the two main points raised by the Time and Task Limited Panel.

## **Reasons for decision**

To conclude the investigation of the Time and Task Limited Panel.

The meeting closed at 9.54 am

# Extract

# 100 TIME AND TASK PANEL REVIEW: BROADLAND EARLY HELP HUB

The report described the review undertaken by the Time and Task Limited Panel and outlined their recommendations, which the Committee were requested to approve.

The Chairman of the Panel advised the meeting that the exercise had been very interesting and informative.

The Panel had learned how the Hub worked and had received case studies that demonstrated how the Hub supported individuals, families and communities.

Members had also sat in on a weekly Hub collaboration meeting to observe how cases were brought to the Hub and the actions taken by multiple agencies in response.

The Panel had noted that the Hub had not created a performance framework yet; although work was being undertaken to develop one. The Panel had also had the opportunity to contrast Broadland's Hub with Hubs at other local authorities and had found that it compared very favourably.

The Panel had also been most impressed by the emphasis on 'professional curiosity', which could lead to early intervention and potential long-term savings by helping residents before their issues developed to a point where extensive resources were required to support them.

The Vice-Chairman noted the positive work being done at the Hub, but also drew attention to the poor performance of Norfolk County Council's Children's Services, which still had significant room for improvement.

The Committee was asked to consider and endorse the following recommendations identified by the Panel as a result of the review:

- (1) Norfolk County Council to consider how a single point information sharing platform could be implemented for Norfolk Hub's use;
- (2) ensure the Council's new ICT Strategy takes account of the multiagency working practices to enable fluent information exchange;
- (3) Broadland Early Help Hub to continue to form a performance measuring framework to assess success and cost-savings achieved by

the Hub and report this at minimum on an annual basis to the Overview and Scrutiny Committee;

- (4) Broadland Early Help Hub Steering Group to consider running 'virtual Hub' meetings e.g. conference calls or video calling to provide opportunities for partners unable to attend collaboration meetings to participate in person e.g. school representatives;
- (5) the Broadland Early Help Hub Steering Group to strongly encourage representatives from Mental Health and Adult Social Care services to engage with the Early Help Hub;
- (6) Broadland Early Help Hub Steering Group to explore incorporating Age UK into the Hub as a partner or collaboration agency;
- the Overview and Scrutiny Committee to request the six monthly Public Health Update reports include a chapter on the performance and effectiveness of the Broadland Early Help Hub;
- (8) Heads of Service to encourage professional curiosity in meeting the needs of residents; helping their officers to understand the principles of early help, how it affects their service area and how they can effectively link with services provided within the Early Help Hub;
- (9) the Overview and Scrutiny Committee to investigate further how the model of the Early Help Hub partnership working could be applied to other Council service areas;
- (10) in the course of investigating the Early Help Hub, Panel Members were made aware of a 'social prescribing' project; therefore suggest the Overview and Scrutiny Committee request information about it is included in the next Public Health Update report. Furthermore inviting the Early Help Hub Steering Group to explore effective links with social prescribing projects.

In response to a query, it was confirmed that if the recommendations were endorsed the Committee would receive regular updates on them through their six monthly recommendation report.

The Overview and Scrutiny Research Officer confirmed that she would circulate the Work Programme of the South Norfolk Scrutiny Committee to Members, as requested.

## **RECOMMENDED TO CABINET**

to endorse and approve the above recommendations.

Minutes of an **INFORMAL** meeting of the **Wellbeing Panel** held at Thorpe Lodge, 1 Yarmouth Road, Thorpe St Andrew, Norwich on **Monday 4 December 2017** at **5:30pm** when there were present:

Mr A Proctor – Chairman Mrs L Hempsall Mr N C Shaw Mr D C Ward

In attendance were the Deputy Chief Executive, the Economic Development Officer (DG), the Health, Housing and Partnerships Officer, the Committee Officer (DM) and, for part of the meeting, the Communications & Engagement Manager and the Community Projects Officer.

Also attending were Mr S Hulme – Development Manager at Active Norfolk and Ms E Rush from the Broadland Youth Advisory Board.

# As the meeting was not quorate it was agreed to proceed with an informal meeting.

# 23 DECLARATIONS OF INTEREST UNDER PROCEDURAL RULE NO 8

None made.

# 24 APOLOGIES FOR ABSENCE

Apologies for absence were received from Miss S Lawn, Mr D Roper and Mr F Whymark.

## 25 MINUTES

The Minutes of the meeting held on 11 September 2017 were deferred for consideration at the next meeting.

#### Minute no 16 – Local Government Association – Workshop Training for Members on Prevent Matters

The Deputy Chief Executive reported that the proposed workshop would be held on 1 February 2018 and he invited Members to contact him with any particular issues they wished to be addressed at the workshop. In addition to looking at the role and impact that elected members could have on health and wellbeing in their communities, it was suggested that the workshop also look at the role of the district council in this respect.

# Minute no 18 – Grow Your Community

The Communications & Engagement Manager reminded Members that they had expressed a wish to see resources made available to progress this project in the absence of the officer appointed to oversee the work. This had now taken place and a Community Projects Officer engaged to oversee delivery of the work. The proposal was to continue the ethos of GYC but to develop it wider with the intention of helping communities to establish and run their own community groups with overarching support from the Community Projects Officer. The Community Projects Officer introduced herself to the Panel and stated that she had recently contacted all Members to inform them of the current position. She was currently establishing links with key officers in the Council and would be making contact with town and parish councils to discuss community engagement.

#### 26 PRESENTATION BY THE BROADLAND YOUTH ADVISORY BOARD ON THE RESULTS OF THEIR RECENT SURVEY OF YOUNG PEOPLE

The Chairman welcomed to the meeting Miss Emma Rush from the Youth Advisory Board who highlighted the role of the Broadland YAB. It had been formed in 2012 and there were currently 7 YABs operating across Norfolk. Their main function was to recruit and train young commissioners and utilise funding available to help improve facilities for young people. They had carried out a consultation of what young people wanted and had received 2,500 responses. They would now be commissioning services from providers of youth services to meet those needs and overseeing their provision. The whole process was about empowering young people. The YAB was looking to expand the number of young commissioners and enhance their training and development to enable them to influence and shape the provision for young people. A number of adult representatives sat on the Broadland Youth Advisory Board including representatives from the County and District Councils, the NHS and the Police.

With regard to the consultation carried out, the main areas emerging as being issues for young people were

- Bullying and peer pressure
- Mental health
- Body image and self-esteem
- Negative stereotyping

This year the two main themes forming the basis of the YABs work would be bullying / cyber bullying / peer pressure and self-esteem / body image. Whilst many schools now had systems in place to address bullying, young people

needed support outside school and a mentoring system was being developed for youth clubs. Work was also starting on social media platforms to promote diversity and counter stereotypical body image messages.

Members expressed support for the work being developed but also raised the issue of a perception amongst young people that they were disengaged from democratic processes. The issues of voting at 16 and tuition fees appeared to be particular areas of interest and concern. It was suggested the barriers to young people's involvement in the democratic process needed to be broken down to enable them to engage more easily. Miss Rush commented that the YAB actively encouraged young people to engage with the political process and provided training and support to young commissioners to enhance their skills and knowledge to be able to do this. They also worked with organisations to help them remove some the barriers to participation by young people. Adult representatives from various government bodies were members of the Board and were able to listen to the views of young people. It was suggested that perhaps these organisations needed to be encouraged to do more to fully engage with young people. Members thanked Miss Rush for attending and said it had been helpful to hear about the work being undertaken and that they would benefit from regular updates.

# 27 ACTIVE NORFOLK – BROADLAND LOCALITY PLAN - UPDATE

Members considered the note setting out the latest position with regard to the collaborative working between Active Norfolk and local authorities across the county to achieve shared ambitions. They also examined the analysis undertaken of Broadland data relating to indicators that physical activity could have an impact on and the analysis of ward level data highlighting some key local variations. Members welcomed to the meeting Mr S Hulme, the Development Manager at Active Norfolk who explained that the aim behind the proposals was to respond more locally to people's needs. To do this, data had been collected and analysed to get a clear understanding of the priority areas where physical activity could have a positive impact on people's wellbeing. The next stage in the process would be to explore further the identified geographical priority areas to establish the reasons for the areas of concern and to develop priorities for action in consultation with appropriate partners. It was noted that the sources of data varied according to the information being collated but had ultimately been gathered by the Health Intelligence Team at Norfolk County Council using a spine chart of indicators rated against national statistics.

In response to a concern about the inconsistency surrounding GP referrals and the need to ensure patients were aware of alternative treatments / activities available to them, Mr Hulme and the Council's Economic Development Officer stated that this was a difficult area and they were always looking to ways to engage with GPs and raise awareness of alternative forms of treatment. There was concern that many people were not aware of schemes such as Broadly Active but there was a real benefit to GPs in redirecting patients to alternative forms of treatment as well as benefits to the patients.

Reference was made to the importance of capturing people on the cusp of retirement to encourage them to remain active as well as those well into retirement and to support the increasing number of people with dementia to access physical activity. With regard to mental health issues, there was a need to acknowledge the role of physical activity in improving mental wellbeing.

Mr Hulme commented that the work to explore further the priority areas and put some context to the data would help to focus limited resources, identify what was already being provided and how to build on it. Work could also begin on identifying appropriate partners to work with at a strategic level and a local level. A Strategic Plan would be developed to help tackle the main areas of concern and redirect resources to achieve the priorities. It was noted that Acle had been identified as a priority area and that the next stage in the process would be to talk to local people to establish the reasons for this, identify what facilities existed and what was needed. It was suggested that increased provision and better use of formal recreational facilities was needed but there was also much need for easily accessible informal provision, for example, to help encourage walking particularly with dogs which engaged people in physical activity and met other needs in terms of companionship and purpose.

Mr Hulme undertook to update Members at a future meeting with progress.

# 28 EMERGENCY PLANNING AND FIRE SAFETY

This item was deferred for consideration at a future meeting.

# 29 PUBLIC HEALTH UPDATE

Members received the report which had previously been considered by the Overview and Scrutiny Committee updating Members on activity over the last 6 months relating to increasing the levels of health and wellbeing of Broadland residents in line with the Council's ambition. Members welcomed the report which provided a comprehensive overview of all the good work being undertaken and asked for regular updates to keep them informed of what was happening. Officers commented that they regularly shared data with other officers and partners to maintain connections and avoided duplication.

Attention was drawn to the success of the recent pilot scheme to place council officers in the discharge hub located at the NNUH to lower the rate of delayed transfers of care from hospital. Initial findings were that some 200+

days had been saved. The pilot was being extended to allow time for the hospital to put in place its own funded officers.

Members were also advised that the social prescribing model being developed was being adapted having regard to the desire for a county wide approach delivered in CCG localities. Officers were mindful of the complication of the district being served by 2 CCGs. Proposals for engaging the voluntary sector in this respect were being discussed with the County Council.

With regard to the Sustainability and Transformation Plan, it was noted that Prevention had been separated from the Prevention, Primary and Community Care work streams and would form an area of focus in its own right.

Reference was again made to the issue of engagement with GPs and the need to ensure they were aware of the many alternative options available for patients. The benefits to GPs were significant in terms of avoiding repeat visits and alternatives to medication.

Members noted the report and that regular updates would be provided.

#### 30 FUTURE WORK PROGRAMME

- Emergency Planning and Fire Safety
- Grow your Community Update
- Youth Advisory Board Update
- Active Norfolk Broadland Locality Plan Update
- Public Health Update

## 31 ANY OTHER BUSINESS

None raised.

#### 32 DATE OF NEXT MEETING

26 February 2018 at 5:30pm

The meeting closed at 7:20pm

Minutes of a meeting of the **Environmental Excellence Panel** held at Thorpe Lodge, 1 Yarmouth Road, Thorpe St Andrew, Norwich on **7 December 2017** at **4.00 pm** when there were present:

Mr J F Fisher – Chairman

Mrs J Leggett	Mr V Ray-Mortlock	Mr V B Tapp
Mr I J Mackie	Mrs B H Rix	Mr J M Ward

Mrs Mancini-Boyle also attended the meeting for item 35 – Environment Agency Proposal to Rationalise Parts of the Main River Network

Also in attendance were the Deputy Chief Executive, Head of Housing and Environmental Services, Head of Finance and Revenue Services, Food, Safety and Licensing Team Manager, Private Sector Housing Manager, Environmental Manager and the Committee Officer (JO).

## 33 APOLOGIES FOR ABSENCE

Apologies for absence were received from Mr Grady and Mr Nurden.

#### 34 MINUTES

The Minutes of the meeting held on 12 October 2017 were confirmed as a correct record and signed by the Chairman.

Minute no: 29 – Community Renewables Update

The Private Sector Housing Manager confirmed that he would forward the information sheets on Community Grants to Members.

The Panel was also advised that there was still £1,250 available in the Community Renewables Fund for projects in the district.

#### 35 ENVIRONMENT AGENCY PROPOSAL TO RATIONALISE PARTS OF THE MAIN RIVER NETWORK

The report informed the Panel about a proposal from the Environment Agency to rationalise the Main River network and the potential implications for Broadland.

The Environment Agency was leading on a pilot project that could see some Main Rivers reclassified as Ordinary Watercourses (known as 'de-maining').

This would transfer maintenance powers to the relevant Internal Drainage Board or the District Council; however there would be no additional resources to accompany this transference of power. The Environment Agency had suggested that these stretches of river would need little maintenance, although they had so far provided no evidence of this.

If the power was transferred to the Internal Drainage Board they could increase their levy to take account of any extra costs. This would also impact on the Council as it would be taken into account as part of the £5 limit that Council Tax could be increased by before triggering a local referendum.

The Environment Agency had confirmed that Internal Drainage Boards had expressed an interest in being given the power to carry out essential maintenance under their supervision.

The Head of Housing and Environmental Services confirmed that he had voiced his concerns with the Environment Agency over this issue and they had confirmed that they would not de-main where the local authority or Internal Drainage Board did not want the power.

A consultation was to have been held in December; however given the concerns expressed it had now been deferred until summer 2018.

The Chairman suggested that the Internal Drainage Boards should be made aware of the financial consequences for the Council if they took on this responsibility. It was also suggested that expert opinion on the condition of the watercourses be sought, as well as details of how much the Environment Agency was spending on their upkeep. It was noted that the Internal Drainage Boards had a very good technical advisor who might be able to assist with this.

Members were advised that the Norfolk Rivers Special Levy collected through Council Tax was £600,000, so the costs of maintaining the watercourses could be considerable.

The Head of Finance and Revenue Services confirmed that she would liaise with the 70 other local authorities with Internal Drainage Boards to lobby the Department of Communities and Local Government regarding this issue.

## RESOLVED

to recommend to the Portfolio Holder for Environmental Excellence that further information be sought from the Environment Agency and Internal Drainage Boards regarding this issue, so that an informed response could be made to the consultation.

# 36 DIVERSIFICATION OF FOOD SAFETY SERVICE

The report set out proposals to expand, develop and diversify the food safety service with a view to future proofing service delivery within Broadland as well as assisting businesses and generating revenue.

The Food Standards Agency (FSA) had announced plans for future food regulation in the UK. The aim was to create a modern, flexible and responsive regulatory service.

The following five principles had been identified:

- (1) Businesses were responsible for producing food that was safe and genuine what it says it is, and should be able to demonstrate that they do so. Consumers have the right to information to help them make informed choices about the food they buy – businesses have a responsibility to be transparent and honest in their provision of that information.
- (2) FSA and regulatory partners' decisions should be tailored, proportionate and based on a clear picture of UK food businesses.
- (3) The regulator should take into account all available sources of information.
- (4) Businesses doing the right thing for consumers should be recognised, action will be taken against those that do not.
- (5) Businesses should meet the costs of regulation, which should be no more than they need to be.

To meet these changes a proposal had been drawn up and the Panel was asked to consider the diversification of the Food Safety Service with the launch of a Broadland Food Safe Brand to champion food safety in Broadland.

The brand would initially pursue the following key areas:

- (1) In liaison with Broadland Training Services, deliver specialist food safety training which was not currently provided.
- (2) To provide specialist advice, guidance and information visits over and above those visits normally provided to businesses and currently beyond any statutory service requirement.

In each of the above, levy fees for the services on a cost recovery basis.

In pursuing these activities, other potential opportunities, projects and activities could emerge for the Food Team to develop and deliver with a key aim to assist Broadland's food businesses to improve, develop and prosper.

Members were advised that the Food Safety Team officer costs would be met from within existing budgets and costs associated with marketing and promotion from within existing Communications Team budgets.

The Panel was advised that a high hygiene rating could have a very beneficial impact on a food business and this was increasing due to social media. Of the 870 food businesses in Broadland, currently included in the rating scheme 714 were rated the maximum five.

Members commended the proposal, as it would be good for businesses as well as generating income for the Council. It was also noted that the service could be provided for businesses in neighbouring local authorities also and that it could be an opportunity to work collaboratively with South Norfolk Council.

# **RECOMMENDED TO CABINET**

- (1) to agree to the diversification of the Food Safety Service; and
- (2) delegate authority to the Portfolio Holder for Environmental Excellence and the Food, Safety and Licensing Team Manager to take all necessary steps to implement the decision.

# 37 ENVIRONMENTAL STRATEGY REVISION

The report sought Members' views regarding updating the Environmental Strategy and Action Plan to cover the period 2017-2020.

The existing Environmental Strategy covered the period 2013-2016 and brought together the Council's green initiatives and set the direction for the future delivery of low carbon projects and programmes. It was proposed that the Strategy be revised to reflect the Government's Clean Growth Strategy, which proposed a means of achieving a low carbon future for the country and ensure an affordable energy supply whilst stimulating economic growth. Therefore, the Strategy would outline the Council's low carbon priorities, and highlight the Council's key achievements and planned future actions.

In addition there would be a number of key themes identified in the Environmental Strategy including:

- Adapting to climate change
- Energy efficiency
- Renewable energy
- Sustainable development
- Procurement
- Transport
- Waste
- Water

It was proposed that a number of workshop style meetings would be held with key internal stakeholders to inform the revised draft Strategy. The resulting draft Strategy would be used to consult more widely with neighbouring authorities, parish and town councils and local environmental and charity organisations.

A Member suggested that as part of the themes wider sustainability issues should be considered, such as flora and fauna, as the district had an abundance of natural wealth. It was also suggested that a workshop be scheduled to allow Members to contribute to the Strategy.

It was also noted that measures to reduce car usage and promote public transport would be linked to the Council's growth agenda.

It was envisaged that the consultation process would be conducted over a six week period and the resulting Strategy considered by the Environmental Excellence Panel before submission to Cabinet in May/June 2018.

The Chairman suggested that revisiting the provision of double glazing at Thorpe Lodge to improve the Council's carbon footprint should also be looked at, as part of wider energy efficiency measures.

## RESOLVED

to recommend to the Portfolio Holder for Environmental Excellence that a Member Workshop be held as part of the Environmental Strategy consultation process.

## 38 HEAD OF HOUSING AND ENVIRONMENTAL SERVICES

The Chairman advised the Panel that the Richard Block, the Head of Housing and Environmental Services, was leaving the Council to take up a senior role at another local authority. Members thanked Richard for all his hard work at Broadland and wished him well for the future.

The meeting closed at 5.41 pm

Minutes of a meeting of the **Service Improvement & Efficiency Committee** held at Thorpe Lodge, 1 Yarmouth Road, Thorpe St Andrew, Norwich on **Monday 18 December 2017** at **10.00 am** when there were present:

	Mr G Peck – Chairman	
Mrs J K Copplestone	Mrs M L Hempsall	Mr G K Nurden
Mr G Everett	Mrs J Leggett	Mrs K A Vincent

Also in attendance were the Head of Corporate Resources, Service Improvement Officer and the Committee Officer (JO).

## 22 APOLOGIES FOR ABSENCE

Apologies for absence were received from Mr Riley and Mr Whymark.

## 23 MINUTES

The Minutes of the meeting held on 20 November 2017 were confirmed as a correct record and signed by the Chairman.

# 24 COLLABORATIVE WORKING

Members were advised that the first meeting of the Joint Scrutiny Member Group and the Joint Lead Member Group had been held last week and they would continue to meet on a regular basis. The purpose of the meetings had been to agree the governance arrangements for the project and approve the overall principles and scope of the feasibility study. The meetings had also considered an early opportunity to work collaboratively in the Planning Service. The Joint Scrutiny Group had agreed that they would meet after the Lead Member Group and prior to the Joint Cabinet meetings.

The Chairman emphasised that communications with Members who were not involved in the Feasibility Study was very important. It would also be helpful if the Chairmen of the Joint Lead Members Group attended the Joint Scrutiny Members Group and vice versa.

The governance arrangements for the feasibility study were wide ranging and included a number of Member and officer groups. Recent additions to the governance structure included 'the Quad', which was made up of both Leaders and Chief Executives of the two authorities and would be convened to solve any problems and to keep the process moving. A Joint Strategic Group had also been established to facilitate a formal role for the Deputy Chief Executive from Broadland and the two Directors from South Norfolk in the process.

The Programme Team would be responsible for the design and delivery of the feasibility study in line with the Member steer.

There was also a joint Staff Forum Group made up of union and non-union representatives in order to formally engage with the Feasibility Study process.

The Groups within the governance structure were not decision making bodies, but would make recommendations to the formal committees at each council. The purpose of the Joint Cabinet was in order to ensure that there was a consensus before any proposals came forward to each council.

Joint Cabinet meetings had resulted in a steer to focus on three priority areas including the strategic driver of economic and housing growth. Accordingly the scope of the Feasibility Study had changed to take a more focused approach on fewer areas including: economic development, planning, strategic housing, joint bidding and commercial opportunities.

The feasibility study would also look at Strategic Enablers that would assist the councils to work together. The aim of this would be to put the mechanisms in place to align service delivery before any shared management team might be implemented, which should save a lot of work at a later stage.

The third focus area would be quick wins/early opportunities, such as the one being proposed in the planning service.

The proposal for collaborative working in the planning service had arisen following the departure of the Director of Planning and Environment at South Norfolk and was an early opportunity to explore shared services. It was therefore, proposed to combine the planning teams from both councils under a joint management team consisting of the following three shared posts: Head of Planning, Development Manager and Spatial Planning Manager. It was felt that there were already significant similarities in the way that each department operated, which would make this a good opportunity to test how both councils worked collaboratively. Moreover, this would allow the Head of Planning to focus on the ambitions of Broadland and South Norfolk in respect of economic and housing growth in Greater Norwich.

Some Members expressed concern that another tier was being introduced into the management structure of Broadland's Planning Department and that the good relationship that Members had developed with Planning Officers might be disrupted. It was suggested that the new Development Manager should attend a meeting of the Planning Committee as soon as possible in order to understand the Broadland way of working.

In response to a query, the Head of Corporate Resources confirmed that Planning was a 'good fit' with the strategic focus of the feasibility study. On the other hand, Housing and Environmental Services was not, which was the reason that this approach had not been taken with the service at this stage, although collaborative working was being considered for the food safety service.

A Member suggested that Planning Officers should have been asked to step up, as they had been in Housing and Environmental Services. It was also suggested that Officer workloads were being doubled by this project, which was just a cost cutting exercise. It was confirmed, however, that there would be an initial increase in costs to cover the honoraria that those taking on the additional responsibilities in planning would receive.

Members were also informed that the Chief Executives of Broadland and South Norfolk, together with the Heads of Finance, were drawing up a Cost Savings Protocol to ensure any benefits from sharing services were divided between both councils on an appropriate basis.

A report on Collaborative Working in the planning service would be considered by both Cabinets in January with the aim of having the new structures in place by 22 January 2018.

A feasibility study progress report would be taken to both councils in April and a report setting out proposed next steps would be presented in June 2018.

It was confirmed that the priority over the next six months was not efficiencies, but strategic opportunities to work better together and that sharing services should be an improvement on what was delivered before.

## 25 WORK PROGRAMME

It was noted that there were fewer items on the Work Programme due to the Collaborative Working activity taking place.

Collaborative Working would remain a standing item on the Committee's agenda for the foreseeable future.

Income generation was added to the Work Programme as a topic for a future meeting.

The meeting closed at 11.34 am

# **BUDGET AND MEDIUM TERM FINANCIAL PLAN 2018-21**

Portfolio Holder:FinanceWards affected:All

#### 1 SUMMARY

- 1.1 This report presents a summary of Broadland's 2018/19 Budget for net revenue and capital expenditure. The schedule of proposed fees and charges for the year are shown at Appendix D and form part of the income calculations for the year in question.
- 1.2 The main factors considered when setting the budget for 2018/19 were to identify efficiency savings and to include necessary growth and unavoidable cost increases.
- 1.3 All spending areas have been reviewed to ensure that there are appropriate budgets for service areas and an affordable capital programme in place. All reserves have been reviewed and assessed for cash flow purposes.
- 1.4 As required under statute, the Head of Finance and Revenue Services has commented on the robustness of the Budget and the effect on the level of the Council's reserves of the planned expenditure.

## 2 KEY DECISION

2.1 This is a key decision and has been published on the Forward Plan.

## 3 BACKGROUND

- 3.1 The format of the Medium Term Financial Plan (MTFP) presented as part of this report shows a projection three years into the future, rather than the traditional five years. This was a conscious decision, taken in response to the increased uncertainty in both national and local economic matters.
- 3.2 Following the EU Referendum result in 2016, it is still very unclear what the implications of Brexit will be going forwards. The Budget presented in this report incorporates current known predictions of the economic climate over the next three years.
- 3.3 The Government's funding settlement for 2018/19 was announced on 19 December 2017. As Broadland had given the Department for Communities and Local Government (DCLG) an efficiency plan in October 2016, which was accepted, the settlement included a provisional settlement

for the years 2018/19 and 2019/20.

- 3.4 Although these figures may change, they are consistent with predictions of future years' funding. Revenue Support Grant reduces from £0.438m in 2018/19 to a zero settlement in 2020/21. The Business Rates baseline (the predicted level of Business Rates that the authority is expected to retain in 2018/19) is £2.766m.
- 3.5 The calculation basis of the grant provided in respect of housing provision achieved in previous years New Homes Bonus (NHB) has been calculated using the revised format of four years.
- 3.6 The predicted level of NHB for future years reflects a prudent estimate of the risks of the scheme's reform. No amounts have been entered for new housing growth after October 2018, as the new scheme includes a national baseline of housing growth. No NHB will be paid for growth up to this baseline. Any housing growth above this target will result in a bonus in the true sense of the word and will reduce the need to draw on the General Fund reserve.
- 3.7 Inflation (CPI) rose to 3.0 percent in September 2017 and is forecast to remain at this level into 2018, reducing to 2.5 percent in 2019 and then settling at around 2 percent in 2020. This has been reflected in contractual costs and income, alongside a general provision for supplier price inflation.
- 3.8 As an authority with a Council Tax level in the lowest quartile in the UK, Broadland is allowed to raise its Band D Council Tax level by £5.00 without breaching the reasonableness guidelines.

Modelling has been carried out on a range of Council Tax options from 2018/19 and these are shown in Appendix A.

- (1) Option 1 shows a rise in Band D Council Tax of £5.00 each year from 2018/19.
- (2) Option 2 shows no rise in Band D Council Tax for the year 2019/20 only, but allows for an increase in Special Expenses of £5.00 in that year.
- (3) Option 3 shows no rise in Band D Council Tax in 2018/19 and 2019/20 but allows for an increase in Special Expenses of £5.00 in 2018/19.
- 3.9 As well as the usual public consultation on the business community's views of the authority's expenditure plans a brief consultation was conducted with residents. At the time of writing there had been 27 responses. Of these 15 (55 percent) strongly agree and 10 (37 percent) agree to supporting a rise in Council Tax in order to protect the key services provided. Currently there have been no negative responses received.

# 4 PRESSURES ON SERVICES

- 4.1 **Head of Finance and Revenue Services**: With the delay in Universal Credit roll out the benefits service is looking to stabilise a core of resources to continue to deliver a high quality service with a potentially increased customer base to the one anticipated at this stage of the Universal Credit changes. Finance, Fraud and Council Tax and Business Rates continue to search for efficiencies whilst generating a consistent high income stream for the Council.
- 4.2 Head of Democratic Services: We are now into the second year operating under the new structure where non elections staff are redirected to support the core elections team during the election periods. This has enabled the need for casual support staff to be reduced which has had cost savings and allowed staff to gain new skills. These new arrangements have been tested at the County Council elections (May 2017) and the snap General Election the following month. The latter provided a rigorous test of the new arrangements which also tested the capacity of our new count venue (The Space) to stage two Parliamentary Counts in tandem. The Elections Manager has ensured that the reclaim of the Council's costs in delivering elections has been maximised. The Electoral Claims Unit has recently transferred its base from London to the Broadland Business Park and the opportunity has been taken to invite their staff to visit the Council's offices to witness first-hand the processes involved in election procedures and counts. This invitation was appreciated by those who attended who are now better informed on the costs involved in running elections.
- 4.3 There have been no issues arising from the administration of the Members' Allowances Scheme.
- 4.4 All complaints and related actions under the Code of Conduct have been met from within the approved budget.
- 4.5 The Legal Services contract has been delivered under budget for the 5th year running.
- 4.6 The Council's first compensation claim under the Community Right to Bid for loss and expense incurred through an asset being listed which it is alleged had affected the sale of the property was unsuccessful.
- 4.7 **Head of Housing and Environmental Services**: Income from the Garden Waste service is expected to increase through the continuous annual growth of the service.
- 4.8 Any growth in the recycling processing budget has been minimised by a reduction in the gate fee during the financial year, as a result of decreased contamination of the material being tipped.

- 4.9 Additional cleansing of the new Northern Distributor Road through the district has necessitated an increase to the litter collection budget. However, this has been offset by other budget savings within the service through the Systems Thinking Review.
- 4.10 Following the outcome of the re-modelled Temporary Accommodation project, as agreed at Cabinet in June 2017, the Council has implemented a number of service changes to mitigate the impact of the loss of Government funding. This has led to a reduction in the utilisation of 'traditional' temporary accommodation and has kept costs within budget. The final quarter tends to see an increase in expenditure so the year end outcome may not follow the trend year to date. The introduction of the Homelessness Reduction Act in April 2017 is likely to have a significant negative impact on budgets.
- 4.11 **Head of Corporate Resources**: There are no additional direct external service demands impacting on my services at this time. Opportunities for income generation are limited, and to date have predominately arisen through the generation of salary contributions from partnership project inputs and from bids for external capital funding.
- 4.12 **Head of Planning**: The Planning Department continues to experience increasing workloads associated with the growth agenda. Examples include the increased work associated with determining planning applications; an increase in the number of Local Land Charge searches; ongoing resources directed towards the Greater Norwich Local Plan; and the proactive delivery of infrastructure. This increase in workload and the forthcoming 20 percent increase in planning fees will result in higher income but it also requires additional staff resource.
- 4.13 The other notable growth bid relates to Ash die back. The Council owns and / or manages multiple woodlands and other land which has Ash trees on it (including Thorpe Lodge). The inevitable deterioration and eventual death of all Ash trees poses a liability which needs to be proactively addressed. The growth bid will enable the Council to fell all Ash trees on land it controls and carry out replacement planting.

# 5 THE NET REVENUE EXPENDITURE BUDGET FOR 2018/19

- 5.1 The key assumptions made in drawing up budget estimates were that inflation would follow predictions made by the Bank of England in November 2017; that Broadland would continue to provide the services as at present at unchanged levels and that any funding with an uncertain future would be set at the lowest predicted amount.
- 5.2 The Council is continuing with the Vanguard approach to identify further efficient ways of working. This has previously generated recurring revenue savings whilst simultaneously improving the Council's services.

5.3 To fully appreciate the call on the Council's General Fund reserve over the next three years the various Council Tax options proposed in 3.8 need to considered.

Option	Draw on General Fund in 2018/19	Draw on General Fund between 2018-21	General Fund Net Reserves Position at 31.03.21	Average Draw Per Year
1	£0.218m	£2.042m	£10.363m	£0.681m
2	£0.218m	£2.439m	£9.967m	£0.813m
3	£0.412m	£3.100m	£9.305m	£1.033m

- 5.4 Appendix A provides a high level summary of the draft Medium Term Financial Plan options for three years to March 2021.
- 5.5 Appendix B shows a departmental summary of the net growth and savings.
- 5.6 Appendix C gives the full details of the budget changes.
- 5.7 Appendix D gives the proposed schedule of fees and charges, based on the assumption that, with a few exceptions, these will increase in line with predicted inflation.
- 5.8 Appendix E shows the proposed capital programme for the next three financial years. The draw on the General Fund to finance the capital programme has been minimised as much as possible. Financing sources include capital receipts, forecast grants and earmarked reserves, although no external debt has been included within the estimates.
- 5.9 The MTFP includes provision for an average uplift of 2 percent on salary costs in respect of inflation and performance related pay (PRP) rises each year.
- 5.10 Local government employers (LGE) have recently announced a two year pay offer for council workers in England, Wales and Northern Ireland which goes above the 1 percent pay cap for the first time since 2013. The offer is a 2 percent pay increase on 1 April 2018 and a further 2 percent increase on 1 April 2019 on all salaries over £19,430 and a higher pay offer for those salaries below this amount. The offer has been presented to unions GMB, UNISON and Unite for consideration.
- 5.11 We retain a remuneration consultancy to provide the Council with recommended cost of living increases each year. Should their recommendation for 2018 be closer to the LGE offer of 2 percent this would leave little or nothing for the PRP award. One option would be to increase the MTFP salary increase provision for 2018/19 and beyond to accommodate a

meaningful PRP award for staff.

- 5.12 An additional 1 percent salary increase for the Council's staff equates to approximately £76,500
- 5.13 During 2017/18, Broadland is due to receive a grant of £752,000 in relation to Business Rates reliefs. This grant is outside the local taxation regulations and can be used for any purpose. In view of the continuing pressure on Business Rates income from appeals, the procedure of transferring the grant into the earmarked Business Rates reserve will be maintained.
- 5.14 The Business Rates part of the Collection Fund remains in deficit as a result of previous years appeals provisions. The predicted deficit for 2018/19 is smaller than in previous years, as the increase in the provision for appeals continues to be offset by the reduction in the same provision as a result of previous years' appeals being settled. However, the full effect of the 2017 Business Rates Revaluation has yet to be determined and may have a significant impact going forward.

## 6 CAPITAL PROGRAMME

- 6.1 The proposed capital programme incorporates reductions agreed in previous years, and draws funding from the return of the Local Authority Mortgage Scheme funding.
- 6.2 Officers tasked with responsibility for capital budgets have been mindful of the need to minimise the draw on the General Fund for capital financing. Alternative funding sources have been found wherever possible.
- 6.3 Bridge maintenance expenditure is irregular in timing and various bridges that are maintained by the Council require major expenditure in the short to medium term. There is a Bridge Maintenance Reserve, but this is not sufficient to cover the costs of the required works. Cabinet will be asked to approve a proposal to provide £120,000 per annum each year from 2018/19 to 2020/21 for bridge maintenance.
- 6.4 The authority is required to set Prudential Indicators each year. These are defined limits and ratios which measure the affordability, practicality and sustainability of the authority's capital expenditure plans, providing an early warning of excessive debt or expenditure.
- 6.5 The current Prudential Indicators incorporated a potential need to borrow to finance an acceptable capital programme. These are being reviewed and will be brought to Cabinet in March 2017 for approval, although no major revision of the current indicators will be required by the proposed capital programme.

# 7 SECTION 151 OFFICER'S OPINION OF THE 2018/19 BUDGET

- 7.1 Under section 25 of the Local Government Act 2003, the Section 151 Officer of the authority is required to comment on the adequacy of the Council's proposed budgets and the level of General Reserves that are available to meet future commitments and emergencies. In Broadland, the Section 151 Officer is the Head of Finance and Revenue Services.
- 7.2 The MTFP incorporates reasonable assumptions, as detailed within Section 3 of this report. Whichever Council Tax option is adopted there will be a significant draw from reserves over the next three years, ranging between £2.042m and £3.100m, resulting in a General Fund balance of between £9.305m and £10.363m at the end of March 2021. This is in excess of the minimum balance of £2m.
- 7.3 Previous levels of savings and additional income has helped to reduce pressure on the General Fund. However, predicted further reductions in grant support will require further economies to be found. The possibility of further changes in service delivery cannot be ruled out, as the Council may not be able to produce high levels of efficiencies by this method.
- 7.4 The budget for 2018/19 will require careful monitoring to ensure that this is not overspent; however, I am satisfied that the 2018/19 budget is set at a reasonable level.

## 8 **RESOURCE IMPLICATIONS**

8.1 There are no resource implications other than those outlined elsewhere in this report.

## 9 LEGAL IMPLICATIONS

- 9.1 The Council is required to set a balanced budget after taking account of the use of reserves. Any decisions about service level reductions should be made after due consultation with affected stakeholders and before a level of Council Tax is presented for approval.
- 9.2 There are statutory requirements for consultation and notice periods for large scale redundancies. The consultation must start by the end of December if redundancies were to take effect for the following full financial year. The current MTFP has been compiled with no significant levels of redundancies envisaged in the following year; however, the collaborative working project with South Norfolk Council, whilst primarily strategic in focus, could also identify staffing efficiencies which might result in a small number of deleted posts during the year.

9.3 The Section 151 Officer is obliged to report to Council on any imprudent use of the authority's reserves, where recurring long-term financial commitments are entered into without a clear Council Tax increase / service reduction policy. No such occasion has arisen in previous years, although the Section 151 Officer remains vigilant in this respect.

#### 10 RISK IMPLICATIONS

10.1 There are risks associated with setting a budget that requires a draw on reserves that is unsustainable or unacceptably high in the medium term.

#### 11 EQUALITIES IMPLICATIONS

11.1 The proposed budget for 2018/19 has been drawn up in respect of the best service provision possible under current funding restrictions, without favour or disadvantage for any group or groups of Broadland residents.

#### 12 OPTIONS FOR CABINET

- 12.1 The Cabinet is asked to approve and to RECOMMEND to Council:
  - (1) amendments to be included in the Budget for 2018/19 (Appendix C);
  - (2) proposed changes in discretionary fees and charges (Appendix D);
  - (3) the capital programme for 2018/19 to 2020/21 (Appendix E);
  - (4) the provisional Band D Council Tax level for 2018/19 from the options given in Appendix A;
  - (5) general Reserves draw for 2017 to 2021 (Paragraph 5.3 of this report).

#### Jill Penn Head of Finance and Revenue Services

#### Background papers:

Budget Look Forward Report and associated Minutes, Cabinet, October 2017

Information on the RSG settlement is available on the DCLG website

For further information on this report call Jill Penn on (01603) 430486 or e-mail <u>jill.penn@broadland.gov.uk</u>

## Medium Term Financial Plan - Autumn 2017 (Council Tax rise each year) Option 1

	2017/18 Approved £000	2018/19 Draft £000	2019/20 Draft £000	2020/21 Draft £000
Base Net Expenditure	10,695	11,026	11,282	11,619
<u>Recurring Adjustments:</u> Net (Savings)/Growth	331	256	337	345
Base Budget for following year	11,026	11,282	11,619	11,964
<u>Non Recurring Adjustments</u> Net (Savings)/Growth Capital Programme funding Transitional Parish Grant	50 235 0	53 0 0	30 0 0	0 0 0
Net transfers to/(from) Earmarked Reserves	115	(390)	(186)	80
Net Budget Requirement	11,426	10,945	11,463	12,044
Increase or (Decrease) on previous year	(1.53%)	(4.21%)	4.73%	5.07%
Net Budget Requirement	11,426	10,945	11,463	12,044
<i>Funded from:</i> External Support - RSG (in 4 Year Settlement) External Support - Business Rates (capped at 2%) New Homes Bonus (See below) Street Lighting Income (Special Expenses) Collection Fund Surplus / (Deficit) <b>Net Funding Before Precept</b>	804 2,685 2,066 83 (159) <b>5,479</b>	438 2,766 2,008 83 (109) <b>5,186</b>	30 2,827 2,132 83 0 <b>5,072</b>	0 2,884 1,627 83 0 <b>4,594</b>
Council Taxbase Council Tax Annual Increase (£) Total Amount of Increase in Council Tax Revenue** Total Percentage Increase in Council Tax Revenue	45,122 £116.15 £5.00	45,735 £121.15 £5.00 £228,675 4.30%	46,375 £126.15 £5.00 £231,875 4.13%	47,024 £131.15 £5.00 £235,120 3.96%
Broadland's share of precept (Council Tax) <b>Total Net Funding</b> Net transfers (to)/from General Reserve	5,241 <b>10,720</b> 706	5,541 <b>10,727</b> 218	5,850 <b>10,922</b> 541	6,167 <b>10,761</b> 1,283
Net Income for Year	11,426	10,945	11,463	12,044
General Reserve at start of year Draw on reserves <b>General Reserve at end of year</b>	(13,112) 706 <b>(12,406)</b>	(12,406) 218 <b>(12,187)</b>	(12,187) 541 <b>(11,647)</b>	(11,647) 1,283 <b>(10,363)</b>
Cumulative Draw on Reserves	706	924	1,465	2,748

#### <u>Medium Term Financial Plan - Autumn 2017 (Council Tax rise each year)</u> Option 1

	2017/18	2018/19	2019/20	2020/21
	£000	£000	£000	£000
New Homes Bonus				
October 2011 to October 2012	314			
October 2012 to October 2013	360			
October 2013 to October 2014	376	376		
October 2014 to October 2015	505	505	505	
October 2015 to October 2016	511	511	511	511
October 2016 to October 2017		616	616	616
October 2017 to October 2018			500	500
October 2018 to October 2019				
Total payable	2,066	2,008	2,132	1,627

New Homes Bonus is payable in respect of housing growth in the district between two successive Octobers, with a time lag of six months between the end of the qualifying period and the start of the year in which the bonus is paid. For example, the first instalment on housing growth occurring between October 2015 and October 2016 is paid during the financial year 2017/18.

The 2015 consultation offered four different options for the future shape of the scheme. The DCLG's preferred option was for instalments to decrease from six years to four, with a reduction in entitlement linked to relevant planning appeals and the absence of Local Plans. The results were released in December 2016; although no firm decision was made regarding reduced entitlements, the DCLG confirmed that they would decrease the instalments paid on previous years' housing growth to five years in 2017/18 and four years from 2018/19 onwards.

As the future of this funding scheme is still in doubt, we have forecast that no payments will be made in respect of housing growth from October 2018 onwards.

	2017/18	2018/19	2019/20	2020/21
Inflation (average figure)				
Bank of England CPI estimates, Nov 2017:	2.00%	2.70%	2.30%	2.00%

Inflation according to CPI measures has risen to 3.0% over the last twelve months. The Bank of England's inflation target is 2.0%; their October inflation forecast is for an average of 2.7% over 2018/19, reducing to around 2.3% in 2019, and to 2% in 2020. However, some contracts (for example waste collection and street lighting maintenance) specify an annual uplift linked to RPI, which is usually above CPI. As these contracts account for a large proportion of the authority's expenditure this has been reflected in the average inflation estimates for future years.

The average gap between CPI and RPI over the last twelve months is 0.93%, with a maximum gap of 1.2%. As the parameters for calculating RPI were re-written in 2014 to provide a closer parallel to those governing the CPI measure, these two measures were expected to converge.

#### **Capital Programme Funding\***

The majority of capital expenditure is non-recurring or project based. Consequently there is an item of growth in the Non-Recurring section ( $\pounds$ 469,000 in 2017/18) which represents the budget for revenue funding of the capital programme.

If the authority takes out long-term debt to fund the capital programme in future, the cost of interest and a provision to repay the principal will be included within the Growth line in the Recurring section of the Summary table.

#### <u>Medium Term Financial Plan - Autumn 2017 (no Council Tax rise in 19/20, but rise in Special Expenses)</u> Option 2

	2017/18 Approved £000	2018/19 Draft £000	2019/20 Draft £000	2020/21 Draft £000
Base Net Expenditure	10,695	11,026	11,282	11,619
<u>Recurring Adjustments:</u> Net (Savings)/Growth	331	256	337	345
Base Budget for following year	11,026	11,282	11,619	11,964
<u>Non Recurring Adjustments</u> Net (Savings)/Growth Capital Programme funding Transitional Parish Grant Net transfers to/(from) Earmarked Reserves <b>Net Budget Requirement</b>	50 235 0 115 <b>11,426</b>	53 0 0 (390) <b>10,945</b>	30 0 (186) <b>11,463</b>	0 0 0 <u>80</u> <b>12,044</b>
Increase or (Decrease) on previous year	(1.53%)	(4.21%)	4.73%	5.07%
Net Budget Requirement	11,426	10,945	11,463	12,044
<i>Funded from:</i> External Support - RSG (in 4 Year Settlement) External Support - Business Rates (capped at 2%) New Homes Bonus (See below) Street Lighting Income (Special Expenses) Collection Fund Surplus / (Deficit) Net Funding Before Precept	804 2,685 2,066 83 (159) <b>5,479</b>	438 2,766 2,008 83 (109) <b>5,186</b>	30 2,827 2,132 118 0 <b>5,107</b>	0 2,884 1,627 118 0 <b>4,629</b>
Council Taxbase Council Tax Annual Increase (£) Total Amount of Increase in Council Tax Revenue** Total Percentage Increase in Council Tax Revenue Council Taxbase (Five Streetlighting Parishes) Annual Increase in Special Expenses (£) Total Amount of Increase in Special Expenses**	45,122 £116.15 £5.00	45,735 £121.15 £5.00 £228,675 4.30% 6,920	46,375 £121.15 £0.00 £0 0.00% 7,017 £5.00 £35,085	47,024 £126.15 £5.00 £235,120 4.13% 7,115
Broadland's share of precept (Council Tax) <b>Total Net Funding</b> Net transfers (to)/from General Reserve	5,241 <b>10,720</b> 706	5,541 <b>10,727</b> 218	5,618 <b>10,725</b> 738	<u>5,932</u> <b>10,561</b> 1,483
Net Income for Year	11,426	10,945	11,463	12,044
General Reserve at start of year Draw on reserves <b>General Reserve at end of year</b>	(13,112) 706 <b>(12,406)</b>	(12,406) 218 <b>(12,187)</b>	(12,187) 738 <b>(11,450)</b>	(11,450) 1,483 <b>(9,967)</b>
Cumulative Draw on Reserves	706	924	1,662	3,145

	2017/18	2018/19	2019/20	2020/21
	£000	£000	£000	£000
New Homes Bonus				
October 2011 to October 2012	314			
October 2012 to October 2013	360			
October 2013 to October 2014	376	376		
October 2014 to October 2015	505	505	505	
October 2015 to October 2016	511	511	511	511
October 2016 to October 2017		616	616	616
October 2017 to October 2018			500	500
October 2018 to October 2019				
Total payable	2,066	2,008	2,132	1,627

New Homes Bonus is payable in respect of housing growth in the district between two successive Octobers, with a time lag of six months between the end of the qualifying period and the start of the year in which the bonus is paid. For example, the first instalment on housing growth occurring between October 2015 and October 2016 is paid during the financial year 2017/18.

The 2015 consultation offered four different options for the future shape of the scheme. The DCLG's preferred option was for instalments to decrease from six years to four, with a reduction in entitlement linked to relevant planning appeals and the absence of Local Plans. The results were released in December 2016; although no firm decision was made regarding reduced entitlements, the DCLG confirmed that they would decrease the instalments paid on previous years' housing growth to five years in 2017/18 and four years from 2018/19 onwards.

As the future of this funding scheme is still in doubt, we have forecast that no payments will be made in respect of housing growth from October 2018 onwards.

	2017/18	2018/19	2019/20	2020/21
Inflation (average figure)				
Bank of England CPI estimates, Nov 2017:	2.00%	2.70%	2.30%	2.00%

Inflation according to CPI measures has risen to 3.0% over the last twelve months. The Bank of England's inflation target is 2.0%; their October inflation forecast is for an average of 2.7% over 2018/19, reducing to around 2.3% in 2019, and to 2% in 2020. However, some contracts (for example waste collection and street lighting maintenance) specify an annual uplift linked to RPI, which is usually above CPI. As these contracts account for a large proportion of the authority's expenditure this has been reflected in the average inflation estimates for future years.

The average gap between CPI and RPI over the last twelve months is 0.93%, with a maximum gap of 1.2%. As the parameters for calculating RPI were re-written in 2014 to provide a closer parallel to those governing the CPI measure, these two measures were expected to converge.

#### **Capital Programme Funding\***

The majority of capital expenditure is non-recurring or project based. Consequently there is an item of growth in the Non-Recurring section (£469,000 in 2017/18) which represents the budget for revenue funding of the capital programme.

If the authority takes out long-term debt to fund the capital programme in future, the cost of interest and a provision to repay the principal will be included within the Growth line in the Recurring section of the Summary table.

#### Medium Term Financial Plan - Autumn 2017 (no C Tax rise 18/19 & 19/20, but rise in Spec Exps in 18/19) Option 3

	2017/18 Approved £000	2018/19 Draft £000	2019/20 Draft £000	2020/21 Draft £000
Base Net Expenditure	10,695	11,026	11,282	11,619
<u>Recurring Adjustments:</u> Net (Savings)/Growth	331	256	337	345
Base Budget for following year	11,026	11,282	11,619	11,964
<u>Non Recurring Adjustments</u> Net (Savings)/Growth Capital Programme funding Transitional Parish Grant	50 235 0	53 0 0	30 0 0	0 0 0
Net transfers to/(from) Earmarked Reserves	115	(390)	(186)	80
Net Budget Requirement	11,426	10,945	11,463	12,044
Increase or (Decrease) on previous year	(1.53%)	(4.21%)	4.73%	5.07%
Net Budget Requirement	11,426	10,945	11,463	12,044
<i>Funded from:</i> External Support - RSG (in 4 Year Settlement) External Support - Business Rates (capped at 2%) New Homes Bonus (See below) Street Lighting Income (Special Expenses) Collection Fund Surplus / (Deficit) Net Funding Before Precept	804 2,685 2,066 83 (159) <b>5,479</b>	438 2,766 2,008 118 (109) <b>5,221</b>	30 2,827 2,132 118 0 <b>5,107</b>	0 2,884 1,627 118 0 <b>4,629</b>
Council Taxbase Council Tax Annual Increase (£) Total Amount of Increase in Council Tax Revenue** Total Percentage Increase in Council Tax Revenue	45,122 £116.15 £5.00	45,735 £116.15 £0.00 £0 0.00%	46,375 £116.15 £0.00 £0 0.00%	47,024 £121.15 £5.00 £235,120 4.30%
Council Taxbase (Five Streetlighting Parishes) Annual Increase in Special Expenses (£) Total Amount of Increase in Special Expenses**		6,920 £5.00 £34,600	7,017 £0.00 £0	7,115 £0.00 £0
Broadland's share of precept (Council Tax) <b>Total Net Funding</b> Net transfers (to)/from General Reserve	5,241 <b>10,720</b> 706	5,312 <b>10,533</b> 412	5,386 <b>10,493</b> 970	5,697 <b>10,325</b> 1,719
Net Income for Year	11,426	10,945	11,463	12,044
	. 1, 420	10,040	11,400	12,044
General Reserve at start of year Draw on reserves General Reserve at end of year	(13,112) 706 <b>(12,406)</b>	(12,406) 412 <b>(11,993)</b>	(11,993) 970 <b>(11,024)</b>	(11,024) 1,719 <b>(9,305)</b>
Cumulative Draw on Reserves	706	1,118	2,088	3,806

	2017/18	2018/19	2019/20	2020/21
	£000	£000	£000	£000
New Homes Bonus				
October 2011 to October 2012	314			
October 2012 to October 2013	360			
October 2013 to October 2014	376	376		
October 2014 to October 2015	505	505	505	
October 2015 to October 2016	511	511	511	511
October 2016 to October 2017		616	616	616
October 2017 to October 2018			500	500
October 2018 to October 2019				
Total payable	2,066	2,008	2,132	1,627

New Homes Bonus is payable in respect of housing growth in the district between two successive Octobers, with a time lag of six months between the end of the qualifying period and the start of the year in which the bonus is paid. For example, the first instalment on housing growth occurring between October 2015 and October 2016 is paid during the financial year 2017/18.

The 2015 consultation offered four different options for the future shape of the scheme. The DCLG's preferred option was for instalments to decrease from six years to four, with a reduction in entitlement linked to relevant planning appeals and the absence of Local Plans. The results were released in December 2016; although no firm decision was made regarding reduced entitlements, the DCLG confirmed that they would decrease the instalments paid on previous years' housing growth to five years in 2017/18 and four years from 2018/19 onwards.

As the future of this funding scheme is still in doubt, we have forecast that no payments will be made in respect of housing growth from October 2018 onwards.

#### Inflation (average figure)

Bank of England CPI estimates, Nov 2017:

2017/18	2018/19	2019/20	2020/21
2.00%	2.70%	2.30%	2.00%

Inflation according to CPI measures has risen to 3.0% over the last twelve months. The Bank of England's inflation target is 2.0%; their October inflation forecast is for an average of 2.7% over 2018/19, reducing to around 2.3% in 2019, and to 2% in 2020. However, some contracts (for example waste collection and street lighting maintenance) specify an annual uplift linked to RPI, which is usually above CPI. As these contracts account for a large proportion of the authority's expenditure this The average gap between CPI and RPI over the last twelve months is 0.93%, with a maximum gap of 1.2%. As the parameters for calculating RPI were re-written in 2014 to provide a closer parallel to those governing the CPI measure, these two measures were expected to converge.

#### **Capital Programme Funding\***

The majority of capital expenditure is non-recurring or project based. Consequently there is an item of growth in the Non-Recurring section (£469,000 in 2017/18) which represents the budget for revenue funding of the capital programme.

If the authority takes out long-term debt to fund the capital programme in future, the cost of interest and a provision to repay the principal will be included within the Growth line in the Recurring section of the Summary table.

		.g	<u>tumn 2017</u>					2.00%	Infla 3.00%	2.50%	2.00%	1
Cost	Detail	Class'n		Item	ноѕ	BH	Portfolio Holder	17/18	18/19	19/20	20/21	
entre	Code	code		nem	1103	ы	Fortiono noidei	17/10	10/19	19/20	20/21	
IMPR	4912		RECURRING GROWTH/SAVINGS	Dromotional evenence			Communications		11,500			
IIVIPR	4912		Communications Dept	Promotional expenses	JFD	JFD	Communications		11,500			Virement from Tourism
READ	9394	SNCEA	Energy Advice	Charges for Services Provided	RB	KPP	Communities & Housing		(1,300)			Increase in income from SNC
HPP	9381	HAPPL	Handyperson Plus	Handyperson Plus Charges	RB		Communities & Housing		(5,200)			Income budget required
HPP	0011		Handyperson Plus	Various	RB	KPP	Communities & Housing	(13,400)	(047.000)			Scheme to be included in base budget fund
GEN GEN			Homelessness Homelessness	Government Grant Self Contained Units	RB RB	LAB LAB	Communities & Housing Communities & Housing	15,000	(217,000) (75,000)			Flexible Homelessness Support Grant - offs Savings due to increased use of PSL properties
GEN			Homelessness	B&B Accommodation	RB	LAB	Communities & Housing	35,000	(25,000)			Savings due to increased use of PSL prope
GEN	4760		Homelessness	CAB Debt Advice	RB	LAB	Communities & Housing		(13,800)			Savings to be used for salary costs of debt
GEN			Homelessness	Removal Costs	RB	LAB	Communities & Housing		(6,300)			Savings to be used for salary costs of debt
GEN			Homelessness	Nightstop Plus Eastern Savings & Loans	RB RB	LAB	Communities & Housing Communities & Housing		(5,000) (5,000)			Reduced demand for service
GEN			Homelessness Homelessness	Storage Costs	RB	LAB LAB	Communities & Housing		(3,600)			Reduced demand for contributions due to in Savings to be used for salary costs of debt
GEN			Homelessness	Software & licence fees	RB	LAB	Communities & Housing		1,600			Increased cost of housing software licence
GEN			Homelessness	PSL Repairs & Maintenance	RB	LAB	Communities & Housing	7,100	10,000			Increased number of PSLs
GEN			Homelessness	PSL Rents	RB	LAB	Communities & Housing	(00.000)	80,000			Increased number of PSL properties - grow
GEN SCAC		HMWSP	Homelessness Homelessness - Council Accommodation	Contributions from HB General Equipment	RB RB	LAB LAB	Communities & Housing Communities & Housing	(39,800)	186,000 200			Reduced demand plus loss of managemen Budget required for new cost centre
CAC		HMWSP	Homelessness - Council Accommodation	General Maint. Of Bldgs	RB	LAB	Communities & Housing		3,400			Budget required for new cost centre
PNC	6982		Homelessness - CLG Funding	Misc Homeless Projects	RB	LAB	Communities & Housing	0	,	400		Projected increases in DCLG homelessnes
BENF	9399		Housing Enforcement	Miscellaneous Income	RB	KPP	Communities & Housing		(7,100)			Budget required for PSL rent received for 4
SENF	9390		Housing Enforcement	Licence Fees	RB		Communities & Housing		(1,400)			Budget required for Mobile Homes Act licer
		SNCAR	Improvement Grants	Contracted services	RB	KPP	Communities & Housing	15,000	(500)			Offset by savings from the Occupational Th
EAC	4408		Mobile Energy Advice Centre	Energy Bus Costs	RB	KPP	Communities & Housing		(500)			Reduction in costs
TRFS	8880		Government Grant - Other	Disabled Facilities Grant (REFCUS)			Corporate	300,000				Additional income from DFG Contribution
RFS	8880		Government Grant - Other	Disabled Facilities Grant (REFCUS)			Corporate	100,000				Offset to Capital Programme decrease in re
IMP	9011		Improvement Grants	Disabled Facilities Grant (REFCUS)			Corporate	(300,000)				Additional income from DFG Contribution
ASS	9901		Reversal of Depreciation Recharges	Asset Rental			Corporate	(500)				Increase in street lighting costs
1BDP	3601		Business Support, Leisure & Tourism	Contract Hire Scheme	HGM	HGM	Economic Development		(4,800)			Contract and ad and vahials returned to los
IBDP			Business Support, Leisure & Tourism	Petrol	HGM	HGM	Economic Development		(4,800)			Contract ended and vehicle returned to lea No longer required
BUS	9399		Business Training	Miscellaneous Income	HGM	KLH	Economic Development		(2,000)			Increase in ad-hoc room hire at Carrowbred
BUS	9380		Business Training	Lease Charges (Income)	HGM	KLH	Economic Development		14,000			No longer leasing rooms at Carrowbreck
CPG	2420		Car Parking General	NNDR	HGM	KLH	Economic Development	2,600				Buttlands car park not previously charged f
CPG	9399		Car Parking General	Miscellaneous Income	HGM	KLH	Economic Development	(800)				Access to car park
CBE	9380		Grant Pot Industrial Units - Eco Cube	Grants to Vol Orgs etc. Lease Charges (Income)	HGM HGM	KLH KLH	Economic Development Economic Development	(90,000)	22,000			Grant expenditure funded from other source Lease terminated - unit to be handed back
MST	6965		Mainstream Training	Student Apprenticeships	HGM	KLH	Economic Development		(353.000)			Cessation of Services - all direct costs rem
MST	4944		Mainstream Training	Registration and Certification	HGM	KLH	Economic Development		(26,600)			Cessation of Services - all direct costs rem
iMST	4943		Mainstream Training	Bought in Training	HGM	KLH	Economic Development		(21,100)			Cessation of Services - all direct costs rem
MST	4613		Mainstream Training	Special Project Expenses	HGM	KLH	Economic Development		(18,600)			Cessation of Services - all direct costs rem
MST	4000		Mainstream Training	General Equipment	HGM		Economic Development		(400)			Cessation of Services - all direct costs rem
MST	5020 4210		Mainstream Training Mainstream Training	Consultants Fees Protective Clothing	HGM HGM	KLH KLH	Economic Development Economic Development		(400)			Cessation of Services - all direct costs rem Cessation of Services - all direct costs rem
MST	9399		Mainstream Training	Miscellaneous Income	HGM	KLH	Economic Development		35,000			Cessation of Services - all direct costs rem
MST	9170		Mainstream Training	Contributions from Training Sponsor	HGM	KLH	Economic Development		850,000			Cessation of Services - all direct costs rem
/TRS	3600		Training Services	Car Allowances & Public Transport	HGM	KLH	Economic Development		(19,600)			Dept no longer exists - all direct costs remo
ITRS	4731		Training Services	Subs - professional bodies	HGM	KLH	Economic Development		(5,700)			Dept no longer exists - all direct costs remo
MTRS MTRS			Training Services Training Services	Telephone - Call Charges Promotional Adverts	HGM HGM	KLH KLH	Economic Development Economic Development		(4,000) (1,600)			Dept no longer exists - all direct costs remo Dept no longer exists - all direct costs remo
/TRS			Training Services	Bought in Training	HGM	KLH	Economic Development		(500)			Dept no longer exists - all direct costs remo
ITRS	4911		Tourism	Promotional Adverts	HGM	KLH	Economic Development		(11,500)			Virement to Comms
IPRS		CELEB	Tourism	Contributions	HGM	KLH	Economic Development		(4,000)			Income increased to reflect popularity of the
IPRS		CELEB	Tourism	General Equipment	HGM	KLH	Economic Development	(000)	4,000			Equipment needed to hold Marriotts Way ra
IPRS GPA			Tourism Broadly Active and Public Cons	General Equipment Wages	HGM HGM	KLH KLH	Economic Development Economic Development	(900)	10,200			No longer required Increase to Broadly Active Co-Ordinator (£
	2410/917	70/9325	Weight Management Programme	Net income	HGM	KLH	Economic Development	(1,500)	10,200			Continuation of scheme following end of ex
								(1)000/				
CLC			Climate Change	Contracted services	RB	KPP	Environmental Excellence		(2,000)			No longer required
CCLC	4611		Climate Change	Officers Conference Expenses	RB	KPP	Environmental Excellence	(0.400)	(1,100)			No longer required
CLW			Clinical Waste Collection Clinical Waste Collection	Contracted services Miscellaneous Income	RB RB	SLB SLB	Environmental Excellence Environmental Excellence	(2,100) 500	0			Reduced contractor costs Reduced contractor costs results in lower c
			Dry Recyclable Collections	Recycling credits	RB	SLB	Environmental Excellence	(48,700)	(21,000)			Increased tonnages due to recyling promot
DRC			Dry Recyclable Collections	Delivery costs	RB	SLB	Environmental Excellence	(10,100)	1,200			Additional delivery costs
DRC			Dry Recyclable Collections	Contracted services	RB	SLB	Environmental Excellence	65,600	5,400			Increased tonnages, gate fees etc
DRC			Dry Recyclable Collections	Merchant income	RB	SLB	Environmental Excellence	(25,000)	25,000			May be a profit share but the level is unclea
EDB			Emptying of Dog Bins	Fee Income	RB	SLB	Environmental Excellence	2,300	(1,500)			Increased income
	5000 3600		Emptying of Dog Bins	Contracted Services	RB RB	SLB RB	Environmental Excellence	1,400	0 (3,000)			Increased contractor costs
IENV IENV		EQL07	Environmental Services Environmental Services	Car Allowances & Public Transport Training Expenses	RB	RB	Environmental Excellence Environmental Excellence		(3,000)			Reduction in costs Reduction in costs
			Frettenham Depot	FIT Export Payments	RB	SLB	Environmental Excellence	700	0			Income lower than anticipated
GRW	9308		Green Waste	Garden waste collection fees	RB	SLB	Environmental Excellence	(69,200)	(63,500)			Additional income due to increasing number
GRW			Green Waste	Recycling Credits	RB	SLB	Environmental Excellence	(46,500)	(18,400)			Increasing number of customers are leadin
GRW			Green Waste	Contracted Services	RB	SLB	Environmental Excellence	20,000	0			Scheme expansion from October 2016 (inc
GRW			Green Waste	Printing Redelivery fees	RB RB	SLB SLB	Environmental Excellence Environmental Excellence	(200)	0 2,000			Increased printing costs Redelivery fee being abolished for 18/19 th
GRW			Green Waste	Contracted Services	RB	SLB	Environmental Excellence	165,700	3,200			Increased contractor costs due to increasin
GRW			Green Waste	Delivery costs	RB	SLB	Environmental Excellence	(300)	5,900			Additional delivery costs
			Growth Agenda e.g. extra refuse collection	· ·					í í			-
VCDOM	5000		Crown regenda e.g. extra refuee concentent		RB	SLB	Environmental Excellence	10,000	10,000	10,000	10.000	Provision for unavoidable property relate

# Appendix B

Comment unded from savings to capital discretionary grants/loans offset by reduced management fee operties operties ebt management officer ebt management officer to improved collection rates ebt management officer ices rowth offset by savings in temporary accommodation nent fee - offset by new Flexible Homelessness Support Grant ness grant or 40 Berrington Road cences Therapist post revenue contribution re DF grant lease company oreck ed for urces ck emoved f the Marriotts Way race y race - currently no budget exists (£6k) f external funding er contribution from NCC notional work clear due to market conditions therefore prudent approach taken nber of customers and cost inflation ding to increased tonnages of waste being recycled (increases spread over two financial years) this has now resulted in desired behaviour change sing number of customers and increased disposal costs

ed growth commitments - Recession has reduced need in recent years

		Autumn 2017				1	2.00%	Inflat 3.00%	2.50%	2.00%	]
Cost Centre	Detail Class Code cod		ltem	HOS	вн	Portfolio Holder	17/18	18/19	19/20	20/21	
GDRC	5000	Growth Agenda e.g. extra refuse collection properties		RB	SLB	Environmental Excellence	10,000	10,000	10,000	10,000	Provision for unavoidable property related g
VCHHC	5000	Hazardous Household Chemicals	Contracted services	RB	SLB	Environmental Excellence	(700)	0			Reduced demand
/CHHC	9399	Hazardous Household Chemicals	Miscellaneous Income	RB	SLB	Environmental Excellence	200	0			Reduced demand leads to lower income
GKTW	9309	Kitchen Waste	Recycling Credits	RB	SLB	Environmental Excellence	(20,300)	(9,400)			Scheme expansion results in greater tonna
GKTW LIGBA	5000 9390	Kitchen Waste Licensing - Gambling Act	Contracted services Licence Fees	RB RB	SLB PRH	Environmental Excellence Environmental Excellence	13,000	22,900			Scheme expansion results in greater dispo- Fewer licences being issued
	9390	Licensing - Motor Salvage Operator	Licence Fees	RB	PRH	Environmental Excellence		(500)			Budget set too low
LIPHD	9390	Licensing - Private Hire Drivers	Licence Fees	RB	PRH	Environmental Excellence		(2,000)			Additional income being received
LIPHO	9390	Licensing - Private Hire Operators	Licence Fees	RB	PRH	Environmental Excellence		4,100			Cyclical - fewer licences to be renewed in 1
SCLCN SCLCN	9399 9351	Litter Collection	Miscellaneous Income Commercial Litter Picks	RB RB	SLB SLB	Environmental Excellence Environmental Excellence	6,200	(1,800) 0			Increase in income Income lower than expected
SCLCN	5000	Litter Collection	Contracted services	RB	SLB	Environmental Excellence	800	0			Increased number of one off jobs/works or
SCLCN	9336	Litter Collection	Emptying of Litter Bins	RB	SLB	Environmental Excellence		3,300			Budget too high
SCLCN	5000	Litter Collection	Contracted services	RB	SLB	Environmental Excellence		13,200			Additional Litter picking on new NDR less r
PTGEN PNGEN	5000 5000	Pest Control Pollution General	Contracted services Contracted services	RB RB	SLB SLB	Environmental Excellence Environmental Excellence		(1,000) (2,800)			Fewer statutory pest control treatments bei Reduced spend
PNGEN	9391	Pollution General	Env. Pro. Act Schedule B	RB	SLB	Environmental Excellence		(2,000)			Increase in income
PCACL	5130	Public Conveniences - Acle	Parish Agencies	RB	SLB	Environmental Excellence	500	0			Increased cost of Parish Agency agreemen
PCCOL	2400	Public Conveniences - Coltishall	Rent	RB	SLB	Environmental Excellence	300	0			Rent increase
PCCOL	5000	Public Conveniences - Coltishall	Contracted services	RB	SLB	Environmental Excellence		100			Budget required for waste collection
PCGEN PCGEN	4999 1110	Public Conveniences - General Public Conveniences - General	Other Supplies & Services	RB RB	SLB SLB	Environmental Excellence		(200)			No longer required
PCGEN	5000	Public Conveniences - General Public Conveniences - Ranworth	Wages Contracted services	RB	SLB	Environmental Excellence		7,800			Contractor now used to clean South Walsh Cleaning, Grounds Maint. and Waste college
PCRPM	5175	Public Conveniences - Reepham	Parish Agencies	RB	SLB	Environmental Excellence	500	0			Increased cost of Parish Agency agreemen
PCSHE	5000	Public Conveniences - Salhouse	Contracted services	RB	SLB	Environmental Excellence		100			Budget required for waste collection
PCSWM	5000	Public Conveniences - Sth Walsham	Contracted services	RB	SLB	Environmental Excellence		600			Cleaning costs - should be offset by salary
RGGEN RGGEN	5110	Recycling General	Parish Agencies	RB	SLB	Environmental Excellence Environmental Excellence	(2,200) 2,500	(400) 600			Reduced payments resulting from bring bar
RGGEN	9309 6968	Recycling General Recycling General	Recycling Credits Support for waste mgt partnership	RB RB	SLB SLB	Environmental Excellence	1,500	1,000			Reduced credits resulting from bring bank in Increased partnership working particularly r
RGGEN	9355	Recycling General	Merchant income	RB	SLB	Environmental Excellence	11,800	1,400			Reduced textile tonnage
RGGEN	5000	Recycling General	Contracted services	RB	SLB	Environmental Excellence	(1,800)	1,900			Increased expenditure on WEEE events an
SCSTC	5000	Street Cleansing	Contracted services	RB	SLB	Environmental Excellence	(14,400)	3,900			Increased contractor costs
SCSTC	5000	Street Cleansing	Contracted services	RB	SLB	Environmental Excellence	(5,500)	69,300			Conclusion of embedded lease so year end
SLDRY SLDRY	2111 2310	Street lighting - Drayton Street lighting - Drayton	Maintenance Electricity	RB RB	SLB SLB	Environmental Excellence Environmental Excellence	4,300	500			Increase in street lighting costs
SLDRY	8900	Street lighting - Drayton	Asset Rental	RB	SLB	Environmental Excellence	(500)	000			Increase in street lighting costs
SLGEN	1051	Street lighting - General	Salaries	RB	SLB	Environmental Excellence	1,000				Increase in street lighting costs
SLGEN	7402	Street lighting - General	Recharge Env Svcs	RB	SLB	Environmental Excellence	800				Increase in street lighting costs
SLGWM	8900	Street lighting - Gt Witchingham	Asset Rental	RB	SLB	Environmental Excellence	400	100			Increase in street lighting costs
SLGWM SLHDN	2310 2111	Street lighting - Gt Witchingham Street lighting - Hellesdon	Electricity Maintenance	RB RB	SLB SLB	Environmental Excellence Environmental Excellence	8,900	100			Increase in street lighting costs
SLHDN	2310	Street lighting - Hellesdon	Electricity	RB	SLB	Environmental Excellence	600	1,400			Increase in street lighting costs
SLHDN	8900	Street lighting - Hellesdon	Asset Rental	RB	SLB	Environmental Excellence	600	.,			Increase in street lighting costs
SLWRX		Street lighting - Wroxham	Maintenance	RB		Environmental Excellence	500				Increase in street lighting costs
WCTRW		Trade Waste	General Equipment	RB		Environmental Excellence	(1,300)	(500)			Reduced spend
WCTRW WCTRW	9353 5000	Trade Waste	Trade Waste Charges Contracted services	RB RB	SLB SLB	Environmental Excellence Environmental Excellence	2,700	0			Reduced income Budget set too low
WCDOM		Waste Collection Domestic	Contracted services	RB	SLB	Environmental Excellence	(1,500)	14,000			Increased costs due to contract uplift
WCGEN	4404	Waste Collection General	Delivery costs	RB	SLB	Environmental Excellence		5,400			Additional delivery costs
VCNDM		Waste Collection Non-Domestic	Contracted Services	RB	SLB	Environmental Excellence	(700)	(4,200)			Reduced contractor costs
WCNDM		Waste Collection Non-Domestic	Miscellaneous Income	RB	SLB	Environmental Excellence	(400)	0			Additional income
WCSPC WCSPC	9399 5000	Waste Collection Special Waste Collection Special	Miscellaneous Income Contracted services	RB RB	SLB SLB	Environmental Excellence Environmental Excellence		(10,600) 2,100			Increased demand Increased demand - offset by increased inc
PHWSG	9399	Waste Collection Special Water Sampling	Miscellaneous Income	RB	SLB	Environmental Excellence		(2.000)			Increased costs offset by additional income
PHWSG	4421	Water sampling	Sampling & Analysis Fees	RB	SLB	Environmental Excellence	2,700	800			Increased sampling necessary
CMFRD	4432	Corporate Fraud	Translation costs	JXP	JXP	Finance		200			From HBFRD
LTCTX LTCTX	4331 4339	Council Tax Council Tax	Specialist Stationery Land Registry Search Fees	JXP JXP	SRQ SRQ	Finance Finance		(7,800) 200			Reduction in volumes and increase use of e Increase used
LTCTX	4350	Council Tax	Books	JXP	SRQ	Finance	400	200			Increased costs
LTCTX	4412	Council Tax	Bank Charges	JXP	SRQ	Finance	(2,300)				No longer using payment cards
LTCTX	4999	Council Tax	Other Supplies & Services	JXP	SRQ	Finance	(300)				Reduced spending
SMFIN	9394	Financial Services	Charges for Services Provided	JXP	TS	Finance	2,500	(3,000)			Broadland Growth Accountancy work
SMFIN SMFIN	5020 4441	Financial Services Financial Services	Consultants Baileffs Fees	JXP JXP	TS TS	Finance Finance	(6,000)	(2,000) (1,000)			Some expenditure charged to Contracted S Reduced use of service
SMFIN	3600	Financial Services	Car Allownes & Pble Tran	JXP	TS	Finance		800			Increased travel to courses etc
SMFIN	5000	Financial Services	Contracted services	JXP	TS	Finance	(15,700)				Price decreases negotiated on change of c
SMFIN	4731	Financial Services	Subscriptions; Professional Bodies	JXP	TS	Finance	1,300				Increases in subscriptions
SMFIN	4732	Financial Services	Subscriptions; Prof. Publications	JXP	TS	Finance	5,000				Transfer in of Books expenditure plus incre
	4350	Financial Services	Books	JXP	TS	Finance	(3,300)	(5.000)			Expenditure now charged to Professional P
HBADM HBADM	4411 4440	Housing Benefit - Admin Housing Benefit - Admin	Audit fees Court Costs	JXP BEW	JXP JXP	Finance Finance		(5,000) (300)			Reduction in contract cost No longer required
HBADM	4731	Housing Benefit - Admin	Subs - professional bodies	JXP	BEW	Finance		(300)			Reduction in costs
HBADM	9005	Housing Benefit - Admin	Administration Grant	JXP	BEW	Finance	13,800	()		<u> </u>	Reduction of grant in 17/18
HBFRD	4432	Housing Benefit - Fraud	Translation costs	BEW	JXP	Finance		(200)			No longer required
HBFRD	4442	Housing Benefit - Fraud	Tracing Agents Fees	JXP	JXP	Finance		(400)			No longer required see CMFRD
HBFRD HBGEN	9316 6150	Housing Benefit - Fraud Housing Benefit - General	Legal Fees Local Schemes - War Pens	JXP JXP	BEW BEW	Finance Finance		2,000 (30,000)			No longer dealt with by BDC now DWP
HBGEN	6150	Housing Benefit - General Housing Benefit - General	Local Scheme War Pension	JXP	BEW	Finance	5,000	(30,000)			Change in how scheme is administered Reduction in contributions from DWP increa
OREXI	9193	Interest	Car loans	JXP	TS	Finance	4,000				Decrease in car loan interest
OREXI	9516	Interest	Gains on Investments	JXP	TS	Finance	10,000				Effect of decreased investment rates
OREXI	9516	Mortgage Repayments	Mortgages being fully repaid	JXP	TS	Finance	100				Mortgages still outstanding are gradually be
LTNDR	4411	NNDR	Audit Fees	JXP	TS	Finance		(1,400)			Reduced cost of contract

# Appendix B

Comment
ed growth commitments - Recession has reduced need in recent years
nnage recycled
sposal costs
in 18/19
orders
na raduced core costs
ss reduced core costs
being camed out
nent
Isham & Ranworth
exact should be partially offset by salary savings
nent
ary savings
bank removals
nk removals
rly relating to recyling promotion
and recycling projects
and a Protocout and have an excepted
end adjustment no longer required
income
me
of electronic mail
d Services on change of contract
of contract
creases in books and subscriptions costs
al Publications
creases costs for Broadland
y being paid off; resulting in less income

Growth/Savings A	greeu Aut	unin 2017					2.00%	Inflat 3.00%	2.50%	2.00%	1
Cost Detail	Class'n		ltem	HOS	вн	Portfolio Holder	17/18	18/19	19/20	20/21	
Centre Code LTNDR 4331	code	NNDR	Specialist Stationery	JXP	SRQ	Finance		(400)			Reduction in volumes and increase use of
LTNDR 4461		NNDR	Forecasting/analysis	JXP	SRQ	Finance	400	(+00)			Increased costs
ORPRL 6990		Precepts & Levies	Internal Drainage Board precepts	JXP	TS	Finance	1,000	2,300	2,300	2,400	Based on current IDB forecasts
LTRGL 6120		Rebates	Hardship Fund	JXP	BEW	Finance	(5,000)				Savings due to service changes
LTRGL 6150		Rebates	Local Scheme War Pension	JXP	BEW	Finance	8,900				Reduction in contributions from DWP increa
LTRAD 9005		Rebates - Admin	Administration Grant	JXP	BEW	Finance	(95,600)				Correction of admin grant to 2016/17 level
LTRAD 9005 LTRAD 4999		Rebates - Admin Rebates - Admin	Administration Grant Other supplies & Services	JXP JXP	BEW BEW	Finance Finance	5,900 100				Reduction of grant in 17/18 Increased costs
LTRAD 4999		Rebates - General	Other Supplies & Services	JXP	BEW	Finance	100	(100)			No longer required
LTRGL 6150		Rebates - General	Local Schemes - War Pens	JXP		Finance		8,000			Change in how scheme is administered see
SMRVG 4731		Revenue Services	Subs-Professional Bodies	JXP	JXP	Finance	500	200			Budget previously cut but subscriptions nov
SMRVG 3600		Revenue Services	Car Allowances	JXP	JXP	Finance	5,000				Increased mileage due to attending free co
OREXI 9184		Transferred Services - Outstanding Debt		JXP	TS	Finance	8,000	800	800		1974 LG Reorganisation Debt gradually be
UOMLP 9200		Miscellaneous land and Properties	Sales	JXP	TS	Leader		100			Reduced income
LIABE 9390		Animal Departing actablishment licenses					0	0	0	0	Inflation unlift on fac income
PHDWN 9361		Animal Boarding establishment licences Dog Warden	Fee income Fee income	RB RB	PRH SLB	Inflation Inflation	(100)	(100)	(100)		Inflation uplift on fee income Inflation uplift on fee income
RGDRC 4404		Dry Recyclable Collections	Delivery costs	RB	SLB	Inflation	200	200	200		Inflation uplift on contract
RGDRC 5000		Dry Recyclable Collections	Contracted services	RB	SLB	Inflation	11,800	200	200		Inflation uplift on contract
SCEDB 9337		Emptying of Dog Bins	Fee income	RB	SLB	Inflation	0	(500)	0		Inflation uplift on fee income
SCEDB 5000		Emptying of Dog Bins	Contracted services	RB	SLB	Inflation	400	0	0	0	Inflation uplift on contract
SMFAC 5000		Facilities	Contracted services	SMF		Inflation	0	0	0	0	Inflation uplift on contract
SMFAC 5000		Facilities	Contracted services	SMF		Inflation	0	0	0	0	Inflation uplift on contract
SMFAC 4112 RGGRW 4404		Facilities	Contracted services	SMF	CLD	Inflation	100 300	200 100	200 100		Inflation uplift on contract Inflation uplift on contract
RGGRW 5000		Green Waste Green Waste	Contracted services Contracted services	RB RB	SLB SLB	Inflation Inflation	7,600	400	300		Inflation uplift on contract
Various		Inflation (general estimate for future years)	Inflation		JLD	Inflation	7,000	28,600	29,300		Inflation on net expenditure excluding contr
RGKTW 5000		Kitchen Waste	Contracted services	RB	SLB	Inflation	2,700	14,000	11,700		Inflation uplift on contract
SMLEG 5010		Legal contract	Contracted services			Inflation	4,200	0	0	0	Inflation uplift on contract (CPI, not RPI)
SCLCN 9336		Litter Collection	Fee income	RB	SLB	Inflation	(200)	(400)	(300)		Inflation uplift on fee income
SCLCN 5000		Litter Collection	Contracted services	RB	SLB	Inflation	2,900	700	600		Inflation uplift on contract
OSOPS 5000		Open Spaces	Contracted services	RB	SLB	Inflation	1,400	0	0	0	Inflation uplift on contract CPI
LIPHV 9390 RGGEN 5000		Private hire vehicle licences	Fee income	RB RB	PRH SLB	Inflation Inflation	(1,000) 100	(1,600) 18,900	(1,300) 15,800	(1,000)	Inflation uplift on fee income Inflation uplift on contract
SCSTC 5000		Recycling General Street Cleansing	Contracted services Contracted services	RB	SLB	Inflation	1,600	4,700	3,900	3 100	Inflation uplift on contract
WCTRW 5000		Trade Waste	Contracted services	RB	SLB	Inflation	1,000	5,100	4,300	3,400	Inflation uplift on contract
WCCLW 5000		Waste Collection Clinical	Contracted services	RB	SLB	Inflation	100	0	0	0	Inflation uplift on contract
WCDOM 5000		Waste collection Domestic	Contracted services	RB	SLB	Inflation	8,100	0	0	0	Inflation uplift on contract
WCGEN 4404		Waste Collection General	Delivery costs	RB	SLB	Inflation	100	400	300		Inflation uplift on contract
WCNDM 9399		Waste Collection Non-Domestic	Fee income	RB	SLB	Inflation	(500)	(700)	(600)		Inflation uplift on fee income
WCNDM 5000		Waste Collection Non-Domestic	Contracted services	RB	SLB	Inflation	200	12,300	10,300		Inflation uplift on contract
WCSPC 9399 WCSPC 5000		Waste Collection Special Waste Collection Special	Fee income Contracted services	RB RB	SLB SLB	Inflation Inflation	(800) 200	(1,200) 300	(1,000) 300		Inflation uplift on fee income Inflation uplift on contract
PHWSG 9399		Water sampling	Fee income	RB	SLB	Inflation	(200)	(400)	(300)		Inflation uplift on fee income
SMCUT 4532		IT & Web Information	Software & Licence Fees	SMF		Inflation	(200)	8,900	7,600		Inflation uplift on IT contracts
								- /	,	- 1	
SMSDC 3601		Chief Executive	Lease Car	PCK	PCK	Leader	(1,200)	(500)			Reduced contract costs
SMMPR 4410		Communications	Commission fees	PCK	JFD	Leader		(5,300)			Budget no longer required as commission f
CTCYS 4000		Community Safety	General Equipment	RB	RB	Leader		(1,000)			No longer required
CTCYS 4112		Community Safety	Restaurant Free Issues	RB	RB	Leader		(200)			No longer required
CMMGT 4411 CMMGT 5000		Corporate Management Corporate Management	Audit Fees Contracted services	JXP MT	TS TS	Leader Leader	(20,000)	(12,800) (2,500)			Reduce cost of contract Reduce costs (investment fees)
CMMGT 4449		Corporate Management	FRC Levy	JXP	TS	Leader	(20,000)	300			No budget previously
CMDRM 4631		Democratic Representation & Management	Members Allowances	MT	MT	Leader	2,200	2,200			1% Cost of Living Rise
SMSDO 3601		Deputy Chief executive	Lease Car	MC	MC	Leader	(700)	,			Reduced contract costs
SMFAC 2420		Facilities	NNDR	SMF	TXS	Leader	(3,500)	(19,700)			Reduction in NNDR
SMFAC 4570		Facilities	Postage	SMF	TXS	Leader	(1,300)	(16,700)			Decrease in postage due to investment in r
SMFAC 4732		Facilities	Subs-Professional Public	SMF	TXS	Leader		(400)			No longer required
SMFAC         9200           SMFAC         4330		Facilities Facilities	Sales stationery	SMF	TXS	Leader		500 2,500			Reduced cost of postage
SMFAC 4330 SMFAC 4985		Facilities	Copyright licences	SMF SMF	TXS TXS	Leader Leader	400	2,500			Reduced usage Increase licence fees
SMFAC 9400		Facilities	rents	SMF	TXS	Leader	(31,500)				Assumes 100 % occupancy of the rented of
SMPER 3601		HR & Customer Services	Lease Car	SMF	SMF	Leader	(1,300)	(500)			Reduced contract costs
SMCUT 4324		IT & Web Information	Photocopier rental	SMF	TXS	Leader	( )/	(20,000)			New contract
SMCUT 9200		IT & Web Information	sales	SMF	TXS	Leader		1,100			Reduce sale of IT equipment
SMCUT 4532		IT & Web Information	Software & licence fees	SMF	TXS	Leader	7,000	35,000		18,700	Funding the move from single to annual Mi
UOPEN 1823		Pensions	Service Enhancement	SMF	SMF	Leader		2,000			Increased costs (increased by 3%)
		Densions	Dension Fund de Celture et 2 4			Dension and Only 20 1	04.000	45.000	47 000	47.000	
UOPEN 1822 Salaries	) salaries	Pensions Various	Pension Fund deficit contribution MLW increases			Pension and Salary Costs Pension and Salary Costs	64,000 1,200	45,000 1,000	47,000 500	47,000	Additional sums payable to Norfolk Pension
Salaries/Wages	,	Various	2% Cost of Living Rise / PRP			Pension and Salary Costs Pension and Salary Costs	1,200	150,600	165,600	165,600	Compliance with changes in pay legislation Estimated pay award on salaries and wage
Salaries	, calarioo	Various	NI adjustments		1	Pension and Salary Costs	121,000	0	,	,000	
				1	1		,				Savings from review of Apprenticeships (ap
Salaries		Training Services	Training Apprenticeships			Salary Costs		(440,300)			Cabinet report)
Salaries		Various	General Movement			Pension and Salary Costs	(46,100)	107,100			New and deleted posts and general movem
		Various	Apprenticeship Levy			Pension and Salary Costs	23,000	37,200			Levy calculated as 0.5% on salary budget of
BCNTA 5000		Building Control	Contracted services	PCC	PCC	Planning Policy and Conservation		(4,200)			Contract savings
CYPRW 6900		Countryside - Public Rights of Way	Contribution to Running Costs	PCC	PCC	Planning Policy and Conservation		(35,000)			Virement to re-apportionment budgets retur
								/			pockets of woodland rather than along the I
CYPRW 2200		Countryside - Public Rights of Way	Maintenance of Grounds	PCC	PCC	Planning Policy and Conservation		12,000			Virement to re-apportionment budgets retur pockets of woodland rather than along the l
					I	1					
CYPRW 6900		Countryside - Woodlands	Contribution to Running Costs	PCC	PCC	Planning Policy and Conservation		(10,800)			Virement to re-apportionment budgets retur

# Appendix B

Comment
of electronic mail
creases costs for Broadland
/el
see saving in HBGEN/6150
now increased
being repaid by GYBC so income reducing (note actual debt has been repaid)
ontractual obligations
)
on fees no longer paid
in new franker/reduction in volumes
d office space
Newson (Cleaners for a local state of a stat
Microsoft licence fees/website maintenance
sion Fund re pension fund deficit cash funding tion - gross pay plus NI and employers' pension contributions
ages
(approved by Cabinet 23 May 2017 + one post saving already approved in a earlier
vement (some regrades and posts already approved) et of the organisation, less £15,000 rebate
eturning from the Norwich Fringe Project. Greater need for maintenance of the
he BVR/Marriotts Way eturning from the Norwich Fringe Project. Greater need for maintenance of the be BVR/Marriotts Way
he BVR/Marriotts Way eturning from the Norwich Fringe Project. Greater need for maintenance of the he BVR/Marriotts Way

Growth/S	Savings A	Agreed Aut	tumn 2017						Infla	tion		-
		-						2.00%	3.00%	2.50%	2.00%	]
Cost Centre	Detail Code	Class'n code		ltem	HOS	вн	Portfolio Holder	17/18	18/19	19/20	20/21	
CYWDS	2200		Countryside - Woodlands	Maintenance of Grounds	PCC	PCC	Planning Policy and Conservation		4,000			Virement of budget as emphasis has shift rather than new planting in local Parishes
CYWDS	2200		Countryside - Woodlands	Maintenance of Grounds	PCC	PCC	Planning Policy and Conservation		33,800			Virement to re-apportionment budgets ret pockets of woodland rather than along the
LCLDC	9372		Land Charges	Search Fees	PCC	PCC	Planning Policy and Conservation	(20,000)				Increased volumes
LCLDC	4437		Land Charges	Transmission Fees	PCC	PCC	Planning Policy and Conservation	(2,400)				Fee discount for on-line application now e
LCLDC	4422		Land Charges	Legal Fees	PCC	PCC	Planning Policy and Conservation	(11,500)				Costs for legal challenge finished, any rer
OSOPS	6922		Open Spaces	Catton Park contribution	PCC		Planning Policy and Conservation	(1,000)	(1,000)	(1,000)	(1,000)	Contribution decreasing each year
DCAPN	9317		Planning - Applications	Fee income	PCC	PCC	Planning Policy and Conservation	(50,000)	(160,000)			Fees increased by 20%
DCAPN	4911		Planning - Applications	Promotional Adverts	PCC	PCC	Planning Policy and Conservation		(5,000)			Change in how applications are advertise
DCAPN	9374		Planning - Applications	S106 Monitoring Fees	PCC	PCC	Planning Policy and Conservation		1,000			No longer undertaking this service
DCAPN	5020		Planning - Applications	Consultants Fees	PCC	PCC	Planning Policy and Conservation		5,400			Increase to the Historic Environmental Se
DCAPN	9394		Planning - Applications	Charges for Services Provided	PCC	PCC	Planning Policy and Conservation		15,000			No longer offering this service - now unde
DCAPN	4435		Planning - Applications	Valuation Fees	PCC	PCC	Planning Policy and Conservation	(5,000)				Will be covered by consultants budget as
DCAPN	4328		Planning - Applications	Microfiche Costs	PCC	PCC	Planning Policy and Conservation	(1,500)				Scanning costs reduced
DCCON	4995		Planning - Conservation	District Enhancement/Green Award	PCC	PCC	Planning Policy and Conservation		(300)			Scaling down of events
DCCON	4439		Planning - Conservation	Land Registry Search Fees	PCC	PCC	Planning Policy and Conservation		(100)			Reduced need for Land Registry searches
SMPLG	3600		Planning - Management & Conservation Dept	Car Allowances	PCC	PCC	Planning Policy and Conservation	(5,000)				General reduction in mileage undertaken
SMPLG	4731		Planning - Management & Conservation Dept	Subs to Professional Bodies	PCC	PCC	Planning Policy and Conservation	1,800				New subscription to PAS
PPOL	4611		Planning - Policy	Officers Conference Expenses	PCC	PCC	Planning Policy and Conservation		(800)			No dedicated Planning Conference held.
PPOL	6900		Planning - Policy	Contribution to running costs		PCC	Planning Policy and Conservation	29,000	15,000			Increased contribution in line with SLA
PPTFY	2230		Trees and Forestry	Tree Planting and Warden Schemes	PCC	PCC	Planning Policy and Conservation		(4,000)			Virement of budget as emphasis has shift rather than new planting in local Parishes
CYWDS	2200		Woodlands	Maintenance of Grounds	PCC	PCC	Planning Policy and Conservation		20,000	20,000	20,000	Demolish and replace all Ash trees in dist

#### Total Recurring Growth / Savings

302,400 255,600 337,100 345,400

#### NON-RECURRING GROWTH/SAVINGS

RTRFS	8820		Capital Programme Financing	JXP		Capital Programme	235,000	0	0	0 Contributions from GF Reserve to capital provide the second
OREXI	8865		Capital Programme Debt Servicing	JXP		Capital Programme	30,000	30,000	30,000	Interest and other debt servicing charges:
		NNDR	Grant							Section 31 grant reconsidered annually in
SMFIN	9394	Finance	Charges for Services Provided	JXP	TS	Finance	(500)			Accountancy work Broadland Growth
EDBST	4799	Economic Development Business Support	Grants & Subscriptions	HGM	KLH	Economic Development	(3,800)	0	0	Cobra three year subscription renewable i
RGDRC	4004	Dry Recycling	Purchase of Grey Bins	RB	SLB	Environmental Excellence	22,300	14,300		P Leggett estimated requirements for 18/1
WCGEN	4005	Waste Collection	Purchase of Green Bins	RB	SLB	Environmental Excellence	(7,800)	7,800		P Leggett estimated requirements for 18/1
RGKTW	4003	Recycling - Kitchen Waste	Purchase of Kitchen Waste Containers	RB	SLB	Environmental Excellence	9,600	1,000		P Leggett estimated requirements for 18/1
OREXI	9512	External Interest	External interest receipts	JXP	TS	Finance				Interest received from Broadland Growth

#### Total Non-Recurring Growth / Savings

49,800 53,100 30,000 0

352,200 308,700 367,100 345,400

ON-RECURRING GROWTH/SAVINGS (RESERVES)					
Equalisation reserve: Draw on General Fund	107,900	127,400	127,500	115,500	
Equalisation reserve: Expenditure drawn from reserve	(291,100)	(76,500)	(198,900)	(11,900)	
Repairs & Renewals Reserve: draw from General Fund	40,000	126,400	126,400	126,400	
Repairs & Renewals Reserve: expenditure drawn from reserve	(80,000)	(185,000)	(120,000)	(120,000)	
Net transfers to / (from) NNDR Appeals reserve	338,000	(381,800)	(120,900)	(30,300)	
Street Lighting Repairs & Renewals Reserve: expenditure	88,000	93,000	98,000	98,000	
Street Lighting Repairs & Renewals Reserve: precept income	(88,000)	(93.000)	(98,000)	(98,000)	

Net effect: Draw on General Fund Reserve or (contribution to General Fund Reserve)

**RECURRING GROWTH/SAVINGS** Growth Savings Total

NON-RECURRING GROWTH/SAVINGS Growth

Savings

NON-RECURRING GROWTH/SAVINGS (RESERVES) Growth

Savings

114,800 (389,500) (185,900) 79,700

1,323,900	2,047,100	341,700	349,200
(1,021,500)	(1,791,500)	(4,600)	(3,800)
302,400	255,600	337,100	345,400
0	0	0	0
61,900	53,100	30,000	0
(12,100)	0	0	0
49,800	53,100	30,000	0
0	0	0	0
573,900	346,800	351,900	339,900
(459,100)	(736,300)	(537,800)	(260,200)
114,800	(389,500)	(185,900)	79,700

## Appendix B

#### Comment

nifted towards manging the health and safety of the Council's existing woodlands

returning from the Norwich Fringe Project. Greater need for maintenance of the the BVR/Marriotts Way

#### / ended

remaining charges from LGA should be covered by New Burdens Grant

sed

Service SLA (with NCC) dertaken by NCC as and when required

nes

d. Other seminars can be absorbed in normal dept training budget

nifted towards manging the health and safety of the Council's existing woodlands

listrict due to Ash Die Back

tal program.

es: based on projection of need to borrow to finance the capital programme in the Autumn Statement. Amount varies unpredictably.

le in 2018/19 8/19 (after deduction of 17/18 one off adj.) 8/19 (after addition of 17/18 one off adj.) 8/19 (after deduction of 17/18 one off adj.)

#### Growth/Savings Agreed Autumn 2017

	2017/18	2018/19	2019/20	2020/21
RECURRING GROWTH/SAVINGS				
Leader	(49,900)	(35,900)	0	18,700
Communities & Housing	18,900	(84,800)	400	0
Economic Development	(90,600)	460,500	0	0
Environmental Excellence	94,900	66,000	20,000	20,000
Finance	(56,300)	(37,400)	3,100	3,200
Planning Policy and Conservation	(65,600)	(115,000)	19,000	19,000
Corporate	99,500	0	0	0
Communications		11,500	0	0
Inflation	39,200	90,100	81,500	71,900
Pension and Salary Costs	312,300	340,900	213,100	212,600
	302,400	695,900	337,100	345,400
NON-RECURRING GROWTH/SAVINGS				
Capital Programme	265,000	30,000	30,000	0
Corporate	0	0	0	0
Environmental Excellence	24,100	23,100	0	0
Economic Development	(3,800)	0	0	0
Finance	(500)	0	0	0
Leader	0	0	0	0
	284,800	53,100	30,000	0
	444.000	(000 500)	(405.000)	70 700
NON-RECURRING GROWTH/SAVINGS (RESERVES)	114,800	(389,500)	(185,900)	79,700

	Discretionary Fees & C				
		2017/18 Charges agreed by Cabinet	2018/19 Proposed Charges	VAT Categor	2017/18 Budgeted y Income
CULTURAL SERVICES Recreation and Sport		£	£		£
Holiday Activities					32,800
Sport and craft camps and children's activities					
All programmes	Day Session	13.80	14.00	5	Fee as requested by HoS
Sport coaching courses and arts workshops	Day Session	Various	Various	5	
Broadly Active	Buy coston	Validas	Validas	Ŭ	15.000
- on scheme	Per Session	3.00	3.00	5	10,000
- finished scheme but wish to continue	Per Session	4.00	5.00	5	Above inflation increaseas requested by HoS
Tourism					
Buy In Broadland Voucher Scheme	Club Affiliated	Free 13.00	Free 13.50		
Marriotts Way Annual Fun Run	Non Club Affiliated	13.00	13.50	5 5	
	Non oldby limited	10.00	10.00	Ŭ	
Why Weight? Programme	Per Session	6.00	6.00	3	2000
	6 weeks advance	30.00	-	3	Term no longer offerred
	12 weeks advance	50.00	50.00	3	
ENVIRONMENTAL SERVICES					
Contaminated Land Reports	Per Hour (based on officer hourly rate)	Cover costs	Cover costs	1	
Food Safety					200
Issue of Food Condemnation					
Certificate for Freezer Breakdown	Per Certificate	All costs including EHO time	All costs including EHO time	3	
Removal of Condemned Food	Per Collection	35.00	36.00	3	
Environmental Health Officer	Per Hour	60.00	61.80	3	
Sale of Food Registers	Single Entry	3.50	3.60	2	
	Group of Entries	175.00	180.00	2	
Food Hygiene Rating Scheme	Entire Register Fee for a revisit	965.00 New Service	994.00 150.00	2 1	
	Fee for a revisit	New Service	150.00	1	
Water Sampling					12,400
Private Water pply Regulations 2016 Regulation 10 Supplies (small premises)	per visit	56.00	56.00	1	I2,400 Includes statutory analysis fee of £25
Regulation to Supplies (small premises)	per visit per sample	25.00	25.00	1	Includes statutory analysis lee of £25
	per sample				
Risk Assessments	Various	Officer time + admin	Officer time + admin		
	Administration	24.00	24.60	1	
Sampling -Regulation 9 & Request Visit Fee	Per Visit	55.00	56.00	1	
Camping -regulation 3 & request visit ree		+ Analysis fee	+ Analysis fee		
Non - statutory water sampling i.e. Recreational water quality (e.g. swimm	ing pools)	64.60		3	Service no longer available
Tion - statutory water sampling i.e. Recreational water quality (e.g. swimin		04.00	-	5	
National Burials Act					
Assisted Burials (where there are no known relatives)					
Administration Charge	Per Burial	310.00	319.00	1	
Public Conveniences					
Keys to Disabled Toilets	Per Key	3.50	3.60	3	
	-7	0.00	0.00	-	
Street Cleansing					
Stray Dog Kennel Fee (combination of above kennel	5. 10	07.00	00.00		0.000
and admin fee)	First Day	87.00	89.60	1	3,200
	Subsequent Days	17.00	17.50	1	
Dega misrashinnad ar with ID tog and contact datails					
Dogs microchipped or with ID tag and contact details returned to owner on same day (not taken to kennels)		26.00	26.80	1	
				1	
Dogs not microchipped and no ID tag and contact details but returned to owner on same day (not taken to kennels)		52.00	53.30		
Commercial Dog Bin Emptying and Disposal					
	Standard Charge (based on a total of 82 or				
Per emptying	more bins on scheme)	3.95	4.00	1	
	·			-	
Dog Fouling & Fly tipping signage to private landowners	Cost of sign	Price on application	Price on application	3	
	Installation	Price on application	Price on application	3	

		2017/18 Charges agreed by Cabinet	2018/19 Proposed Charges	VAT Category	2017/18 Budgeted Income		
Waste Collection		agreed by Cabinet	rioposod onarges	Category	incomo		
Commercial refuse sack Collection	per roll of 26 refuse sacks (fortnightly collection)	68.20	70.25	1	25,000		
	per roll of 26 recycling sacks (fortnightly collection)	36.90	38.00	1			
Commercial refuse wheeled bin collection	Refuse Wheeled bin rates						
	240lt wheeled bin p/a	357.75	368.50	1			
	360lt wheeled bin p/a 1100lt wheeled bin p/a	432.55 604.75	445.50 623.00	1			
		004.70	020.00				
Commercial recycling wheeled bin collection	Recycling Wheeled bin rates 240lt wheeled bin p/a	290.60	299.30	1			
	360lt wheeled bin p/a	333.65	343.60	1			
	1100lt wheeled bin p/a	388.75	400.40	1			
Commercial refuse charge for properties who were eligible for SBBR	240lt wheeled bin p/a	156.10		1			
and receiving a waste collection prior to 2012 - collection only (existing customers only)	360lt wheeled bin p/a 1100lt wheeled bin p/a	187.35 338.25		1			
Commercial refuse charges for Self catering accommodation/quest houses/ nursing and residential homes/charities - collection and disposal	240lt wheeled bin p/a 360lt wheeled bin p/a	182.75 218.60		1			
ndising and residential nomes/changes - collection and disposal	1100lt wheeled bin p/a	399.75		1			
Commercial recycling charges for properties who were receiving a	240lt wheeled bin p/a	125.05	128.80	1			
collection prior to April 2012 and are eligible for SBBR - Collection	360lt wheeled bin p/a	156.10	160.80	1			
only (existing customers only)	1100lt wheeled bin p/a	229.10	236.00	1			
Commercial recycling charges for Self catering accommodation/guest	240lt wheeled bin p/a	125.05		1			
houses/ nursing and residential homes/charities - collection and disposal	360lt wheeled bin p/a 1100lt wheeled bin p/a	156.10 229.10		1			
	1 Toolt wheeled bin pra	229.10	238.00	1			
Chargeable Household Waste Community Halls/Centres							
Waste Collection Purchasing the Bin (existing customers only pre 6 April 2012)							
Chargeable household - Collection							
Chargeable Household - Collection	Bin provision 240 litre per week	38.55	39.70	1	24,200		
	Bin provision 360 litre per week	52.05		1			
Chargeable Household Collection & Disposal	Bin provision 1100 litre per week	84.90	87.45	1			
Chargeable Household Collection & Disposal	Bin provision 240 litre per week	111.95	115.30	1			
	Bin provision 360 litre per week	158.20	162.90	1			
Commercial Waste - Collection & Disposal (Charities Only)	Bin provision 1100 litre per week	395.05	406.90	1			
	Bin provision 240 litre per week	112.25*	115.60	1			
	Bin provision 360 litre per week	158.50*		1			
Commercial Waste - Collection Only (existing customers who were	Bin provision 1100 litre per week	396.40*	408.30	1			
registered for Small Business rate relief prior to 6th April 2012)							
	Bin provision 240 litre per week	46.65*		1			
	Bin provision 360 litre per week Bin provision 1100 litre per week	61.00* 95.15*		1			
		*plus additional cost per premises of £15 p/a for	*plus additional cost per premises of £15 p/a for				
Recycling (General) Green Waste		Waste Transfer Notice	Waste Transfer Notice				
Per 240 litre bin per annum	By Direct Debit	45.00	46.00	1	1,279,200		
(25 collections) NON-REFUNDABLE	Non Direct Debit	52.00	53.50	1			
		*(New persons joining scheme - pro rate over the vear	*(New persons joining scheme - pro rate over the vear)				
Commercial Green waste collection		98.95		1			
			102.00				
Re-joining fee (for households where payment not rec'd but wish to stay on	Per Bin	16.00	-	1	Charge withdrawn		
scheme) Recycling Collection							
Purchasing the Bin (existing customers only)							
Chargeable household - Collection (excluding schools)	D'						
	Bin provision 240 litre per week Bin provision 360 litre per week	37.95 51.50		1			
	Bin provision 1100 litre per week	83.95		1			
Chargeable Household Recycling (excluding schools)	Pin provision 240 litro por weak	12.40	44.70	1			
	Bin provision 240 litre per week Bin provision 360 litre per week	43.40 56.90		1			
	Bin provision 1100 litre per week	89.50		1			

					Appendix D		
		2017/18 Charges agreed by Cabinet		AT egory	2017/18 Budgeted Income		
Commercial Waste - Collection & recycling (Charities only)	Bin provision 240 litre per week Bin provision 360 litre per week	<b>Ê</b> 43.40 56.90	<b>£</b> 44.70 58.60	1			
Commercial Waste - Collection Only (existing customers only who were registered for Small Business rate relief prior to 6th April 2012)	Bin provision 1100 litre per week Bin provision 240 litre per week Bin provision 360 litre per week	89.50 43.40 56.90	44.70	1			
Replacement Wheeled Bins	Bin provision 1100 litre per week Per 240 litre bin	89.50 35.20	92.20	1	200		
(subject to purchase price)	Per 240 fitte bin Per 160 litre bin Delivery Charge	95.75 312.10 17.65	98.60 321.50	3 3 3	200		
Special Collections	Up to 3 items per collection Per Additional Item (Up to max of 6 items) per collection	25.65	26.80	1)	<b>39,400</b> Fees inflated in line with contract		
Commercial special collection	Up to 3 items Additional Item	37.95 12.30 (disposal extra based on weight)	39.65 12.85	)			
Hazardous Waste Collection	Per collection	31.82	32.80	1	300		
Abandoned Car Removal	Per removal	Costs recovered	Costs recovered	1	100		
Licensing Animal Boarding Establishment	Per annum	99.00	102.00	1	1,600		
Breeding of Dogs Combined Issue of Above Home boarding	Per annum Per annum Per annum	99.00 138.00 67.00	142.00	1 1 1	300		
Pet Shop Licence Riding Establishment	Per annum Per annum	99.00 138.00 * Plus veterinary fees	102.00	1 1	600 700		
Export Certificate	Per certificate	66.30	-	1	NII		
Hackney Carriage & Private Hire Drivers Licence	Per 3 years	155.00 * Plus statutory fee for Criminal Disclosure Form	159.60 * Plus statutory fee for Criminal Disclosure Form	1	15,400		
Hackney Carriage & Private Hire Vehicles Licence	Per annum Per 6 months	211.75 105.80	218.00 109.00	1 1	51,800		
Private Hire Operators Licence	Per 5 years	510.00	525.00	1	4,600		
Transfer of Vehicle Plate and Licence	Per vehicle	64.70		1			
Replacement Plate Drivers Badge	Per badge	32.65 10.60	33.60 10.90	1			
Windscreen Plate	Per plate	10.60	10.90	1			
Scrap Metal Licences Site Licence Collection Licence		300.00 275.00		1 ) 1 )	Fees held at current level as requested by HoS		
Change of Licensee Change of Licensed Sites Change of Site Manager Change from Site to Collector Licence Change from Collector to Site Licence		41.00 61.50 61.50 41.00 82.00	63.30 63.30 42.20	1 ) 1 ) 1 ) 1 ) 1 )	Although not a statutory fee there is a govt imposed maximum charge for these licences.		
Sex Establishment	On application	3550.00	3650.00	1			
Dangerous Wild Animals Licence	Refund if Licence refused Excluding vets fees	2700.00 138.70 * Plus veterinary costs	2700.00	1	200		
Zoo Licence	On application or granting On renewal or transfer	82.80 46.60 * Plus all staff and veterinaries costs	85.30	1 1			
Gambling Act 2005 Regional Casino Premises Large Casino Premises Small Casino Premises Converted Casino Premises	Various Charges Various Charges Various Charges Various Charges	) ) see attached sheet	see attached sheet	1 ) 1 ) 1 ) 1 )	<b>73,000</b> Although not a statutory fee there is a govt imposed maximum charge for these licences.		
Bingo Premises	Various Charges Various Charges	)		, ) 1 )			

30 November 2013

		2017/18 Charges agreed by Cabinet	2018/19 Proposed Charges	VAT Category	2017/18 Budgeted Income	
		£	£	C2.0g01j	£	
Adult Gaming Centre	Various Charges )			1		
Family Entertainment	Various Charges )			1	Although not a statutory fee there is a govt	
Betting Premises (Other)	Various Charges )	see attached sheet	see attached sheet	1	imposed maximum charge for these licences.	
Betting Premises (Track)	Various Charges )			1		
Registration Charges Acupuncture, Tattooing, Semi-Permanent Skin Colouring,						
Cosmetic Piercing and Electrolysis	One-off registration Per Practitioner	92.30	95.0	0 1	1,000	
	Per Practitioner where registration already exists for the premises	20.70	21.3			
PLANNING & DEVELOPMENT SERVICES	the premises	20.70	21.0			
Building Control	Fees	CNC Partnership	CNC Partnership			
Planning Policy		•				
Tree Preservation Orders	Personal collection	8.60		- 3	No longer charged for - per HoS	
Sales of Local Plans	Adopted (Replacement) - Maps	20.00		- 2	No longer charged for - per HoS	
	- Text	10.00		- 2	No longer charged for - per HoS	
	Statement of Community Involvement	5.00	5.0		)	
	Annual Monitoring Report	5.00	5.0		) No increase to fees as requested by HoS	
	Local Development Scheme pre 2012	5.00	5.0		)	
	Supplementary Publications	Charge based on cost recovery	Charge based on cost recovery	2		
		and postage where applicable	and postage where applicable			
Self-build and custom build register		100.00	100.0	D	No increase to fees as requested by HoS	
Consultation Documents (including postage)						
Site Allocations DPD Shortlisted Sites	Black & White	5.00		2		
	Colour	10.00	No longer availab			
Site Allocations Parish Map Booklet	Colour only	6.40	No longer availab			
Site Allocations DPD shortlisted sites Sus Ap	Black & White	5.00	No longer availab			
Landscape Character Assessment SPD 1999	Colour Black & White	10.00 5.00	No longer availab No longer availab	le 2		
Development Management DDD draft	Colour Black & White	10.00	No longer availab			
Development Management DPD draft	Colour	5.00 10.00	No longer availab No longer availab			
Development Management DPD Sus App	Black & White	5.00	No longer availab			
	Colour	8.20	No longer availab			
Development Management DPD Maps	Colour only	5.00	5.0	2	)	
Growth Triang AAP DPD 2016	Black & White	0.10	5.0		) No increase to fees as requested by HoS	
	Colour	0.80	10.0		)	
Local Development Scheme		5.00	5.0		)	
Site Allocation: DPD 2016	Black & White Colour	10.00 12.00	5.0 10.0	2 2		
Site Allocations DPD Preferred Options Sus Ap	Black & White Colour	5.00 10.00	No longer charged fo No longer charged fo			
Site Allocations DPD maps	Colour	15.00	No longer charged f	or 2		
Landscape Character Assessment SPD Adopted 2013	Black & White	5.00	5.0	2	)	
	Colour Black & White	10.00	10.0	2	) No increase to fees as requested by HoS	
Development I angement DPD 2015	Black & White Colour	5.00 10.00	5.0 10.0	2	)	
Development Mangement DPD Maps	Colour	5.00	5.0		)	
Parking Standards SPD	Black & White Colour	10.00 12.00	10.0 12.0	2 2		
Recreational Open Space SPD	Black & White	10.00	10.0	2	)	
	Colour	12.00	12.0		)	
Affordable Housing SPD	Black & White	10.00	10.0 12.0			
Blue Boar Lane SPD	Colour Black & White	12.00 10.00	12.0 10.0	2 2 2	S	
	Colour	12.00	12.0		)	
Joint Core Strategy (adopted)	Colour	20.00	20.0	2	)	
Sales of Design Guide Conservation Booklets	Per Copy	3.90 5.90	3.9 7.0	2 2	Printed stock - unable to increase cost	
Conservation Booklets Planning Control	Per Copy	5.90	7.0		Higher than inflation increase as requested by HoS	
Planning History Search	First 2 hours	57.50	59.2	3		
	Per Hour or Part Thereof	28.80	29.7			
Copies of Documents	Planning Decisions/s106 Agreements/Deed of Variation	7.00	7.0	0 1	3,000	
	Tree Presevation Orders /Grants etc					
	Plans - larger than A3 (other than ordnance Survey)	3.00	3.0	0 3		

		2017/18 Charges	2018/19	VAT	2017/18 Budgeted
		agreed by Cabinet	Proposed Charges £	Category	r Income £
Observed to Development		L	L L		2
Charges to Developers				_	
S106 Agreements Legal Expenses	Per Hour	87.00	89.60	6	15,000
Obligation Monitoring Charge	Per Principal Clause	368.00	379.00	6	
	Per Sub-Clause	No charge		-	
High Hedges (Anti-social	Stage 1 - Determination	252.00	252.00	1	
Behaviour)	Stage 2 - Progression	252.00	252.00	1	
,				-	
Conservation				2	
Conservation Grant Offer	Per Copy	7.75	No longer charged for	3	
Business Training (booked through Economic Development)					40.000
IT (including Digital Camera), Personal Development, Customer Care and Me	edia Courses				
Per full day	Standard charge	96.00	98.00	5	
	Subsidised rate	74.00	76.00	5	
Per half-day	Standard charge	48.00	49.00	5	
i ei hai-uay	Subsidised rate	37.00	38.00	5	
HABC and Chartered Institute of Environmental Health Certificated Courses					
Per 3 full days	Standard charge	325.00	330.00	5	
	Subsidised rate	290.00	295.00	5	
Per 1 full day	Standard charge	110.00	112.00	5	
	Subsidised rate	100.00	102.00	5	
			50.00	-	
Per 1/2 day	Standard charge Subsidised rate	55.00 50.00	56.00 51.00	5 5	
	Subsidiaed rate	30.00	51.00	5	
Basic First Aid at Work					
Per 3 day course	All categories	288.00	295.00	5	
Re-qualification courses		185.00	190.00		
Emergency First Aid at Work	All categories	96.00	98.00	5	
Fire Extinguisher Training					
1/2 day	Standard charge	50.00	51.00	5	
Fire Marshalling	Standard charge	45.00	46.00	5	
n ne maionallilly	Standald Glarge	45.00	46.00	5	
On site computer consultancy					
- up to 5 candidates	Per Full Day	Price given	Price given		
- additional candidates	Per delegate per full day	on application	on application	5	
In house computer consultancy	on application				
- up to 8 candidates	Per Full Day	Price given	Price given	5	
Training Courses (booked through BCTS)		on application	on application		
NVQ (prices may vary depending on level req and prior knowledge)					
Level 2	Per Course	2122.37	_	3	)
Level 3	Per Course	2652.00	-	3	) Courses no longer offerred
Mileage (additional to above if over 10 miles)	Per Mile	0.45	-	-	
Functional Skills (Literacy & Numeracy)	Per Hour	22.50	_	5	Ú.
Employers Contribution on Apprenticeships	Per Apprentice	700.00	-	5	
		/00.00	-	U	'
Schools Out Programme					

		2017/18 Charges agreed by Cabinet	2018/19 Proposed Charges	VAT Category	2017/18 Budgeted Income
Room Hire (Carrowbreck House)		£	£		£ 5000
Training Room 1	Per Half Dav	80.00	82.00	5	5000
	Per Full Day	140.00	143.00	5	
Training Room 2	Per Half Day	80.00	82.00	5	
	Per Full Day	140.00	143.00	5	
Training Room 3	Per Half Day	100.00	102.00	5	
	Per Full Day	170.00	174.00	5	
Training Room 4	Per Half Day	110.00	112.00	5	
	Per Full Day	190.00	194.00	5	
Training Room 5	Per Half Day	110.00	112.00	5	
	Per Full Day	190.00	194.00	5	
Training Room 6	Per Half Day	110.00	112.00	5	
	Per Full Day	190.00	194.00	5	
Training Kitchen	Per Half Day	90.00	92.00	5	
	Per Full Day	170.00	174.00	5	
Outside Space	Per Half Day	130.00	133.00	5	
Internal Training For Decediered Otoff	Per Full Day	220.00	225.00	5	6 000
Internal Training For Broadland Staff Staff Induction/customer care					6,000
Place on course	Per Full Day	68.00	70.00	5	
Pre-booked business computer courses	Per Full Day	68.00	70.00	5	
Eco Cube (Rackheath) Room Hire -					
Laboratory (up to 15 people)	Per Day	205.00	-	3	Lease on Eco Cube has been Terminated
HOUSING SERVICES Homelessness					72,700
Temporary accommodation charges	Persons with £8,000 capital	Full cost less any entitlement	Full cost less any entitlement	1	
		to benefit claimed and paid to Council	to benefit claimed and paid to Council		
	Persons in full-time employment	1/3 of disposable income	1/3 of disposable income	1	
	r croons in fuil-time employment	(calculated under HB Regs)	(calculated under HB Regs)	'	
		or charge not met by HB paid	or charge not met by HB paid		
		direct to Council (whichever is	direct to Council (whichever is		
	Other persons (including income	the lower) No charge providing a claim	the lower) No charge providing a claim	1	
	support, Job Seekers Allowance	for HB is made immediately	for HB is made immediately	1	
	or guarantee credit)	on acceptance as homeless	on acceptance as homeless		
		and that HB is paid to the Council.	and that HB is paid to the Council.		
		Must pay standard HB deductions	Must pay standard HB deductions		
		for non-dependants, fuel and food expenses recovered	for non-dependants, fuel and food expenses recovered		
Housing Advances					
Changing Names on Mortgage Deed (NCC legal fees for checking		92.00	95.00	6	100
mortgage documents amended by mortgagees Solicitors) Redemption of Mortgage	Single loan	40.50	42.00	1	
	-				
Questionnaires and Documents	First 2 hours	59.00	61.00	3	
	Per hour or part thereof	30.00	31.00	3	

			2017/18 Charges	2018/19	VAT	2017/18 Budgeted
			agreed by Cabinet	Proposed Charges	Category	Income
			£	£		£
Housing Act Inspections (under Housing Act 2004)						
Visa Accommodation Verification Inspections (under Housing Act 2004)			)		1	NIL
Prohibition Order (s20 & s21)	Per Notice		) Officer hourly rate - recover )	Officer hourly rate - recover	1	
Emergency Prohibition Order (s43)	Per Notice		) total costs )	total costs	1	
Improvement Notice (s11 & s12)	Per Notice		)		1	
Suspended Prohibition Orders and			)		1	
Improvement Notices	Per Notice		)		1	
Immigration Visa Inspection	Per Inspection		Officer rate and travel	Officer rate and travel	3	
					Ŭ	
Housing Multiple Occupation Licensing Enforcement (under Housing	Act 2004)		5 40 00	505.00		
Licence Fees	Per Licence (Up to 5 I	ettings)	549.00	565.00	1	
	Per Extra Letting		26.00	27.00	1	
Enforcement Fee			Officer hourly rate - recover total costs	Officer hourly rate - recover total costs	3	
Redress Schemes for Estate Agents and Property Managers	6		5100.00	5050.00		
Fine warning enforcement procedure (giving business 28 days to register	per fine		5100.00	5253.00	1	
on identification of non-compliance						
HMO - Mobile Homes						
Licence Application	0 - 3 homes		210.00	216.30	1	
			+ travel	+ travel		
	4 - 10 homes		232.00	239.00	1	
	4 - To Homes					
			+ travel	+ travel		
	11 - 50 homes		270.70	278.80	1	
			+ travel	+ travel		
	51 + homes		319.00	328.60	1	
			+ travel	+ travel		
Transfer of Licence	per licence		77.20	79.50	1	
Variation of Licence	per licence		185.00	190.50	1	
			+ travel	+ travel		
Annual Inspections	up to 3 properties					
		- High Risk	151.30	155.80	1	
		- Medium Risk	75.70	78.00	1	
		- Low Risk	50.40	51.90	1	
		- Very Low Risk	30.30	31.20	1	
			(all +travel)	(all +travel)		
	3 - 10 properties					
		- High Risk	190.00	195.70	1	
		- Medium Risk	94.90	97.70	1	
		- Low Risk	63.20	65.00	1	
		- Very Low Risk	37.90	39.00	1	
			(all +travel)	(all +travel)		
	11 - 50 properties					
		- High Risk	245.00	352.30		
		- Medium Risk	122.60	126.30	1	
		- Low Risk	81.60	84.00	1	
	F4 400 ···		(all +travel)			
	51 - 100 properties	Link Dink	000.00	017.00		
		- High Risk	308.00	317.20	1	
		- Medium Risk	154.30	158.90	1	
	101		(all +travel)	(all +travel)		
	101 + properties	- High Risk	240.00	360.40		
			349.90		1	
		- Medium Risk	175.00 (all +travo))	180.25 (all +travol)		
			(all +travel)	(all +travel)		
CENTRAL SERVICES						
Corporate Management And Democratic						
Representation and Management						
Representation of the People Act						
Retention of Documents for Public Inspection						Nil
Confirmations Letter	Per Letter		27.30	28.00	3	
Miscellaneous Land						
Lettings of Small Pieces of Undeveloped Housing land			Individually negotiated	Individually negotiated	5	400
					-	

		2017/18 Charges agreed by Cabinet		VAT Category	
		£	£		£
CENTRAL SERVICES TO THE PUBLIC					
Emergency Planning					
Sand Bags		Free in emergencies	Free in emergencies		
National Non Domestic Rates					
Court Costs	Per Summons Issued	49.00	49.00	1	3,000
	Liability Order	41.00	41.00	1	0,000
Council Tax					
Court Costs	Per Summons Issued	27.00	27.00	1	70,000
	Liability Order	19.00	19.00	1	,
					NB: no increase to court, warrant or committal costs
					at the request of HoS
Council Tax Only					
Committal Costs	Per Summons	240.00	240.00		In line with court costs
	Per Hearing	240.00	240.00		In line with court costs
Warrant Costs	With bail	96.70	96.70	1	
	Without bail	119.40	119.40	1	
Hire and Accommodation at Thorpe Lodge					
(inclusive of Audio Visual Aid equipment)					
Monday to Friday Lettings					
Council Chamber	Per Half Day	94.50	97.00	3	400
Any Committee Room	Per Half Day	70.00	72.00	3	
Weekend Lettings					
Council Chamber or any Committee Room					
Charities	Per Half Day	221.50	228.00	3	
Other	Per Half Day	370.70	382.00	3	
Financial Information					
Statement of Accounts	Per Copy	6.00	6.00	2	Nil
Sales of Budget Book*	Per Copy	6.00	6.00	2	
Annual Audit Letter	Per Copy	1.00	1.00	2	
					220,000
Local Land Charges Search Fee	Full Search	124.00	128.00	1/3	220,000
Searchinee	i uli Search	124.00	128.00	1/3	
LLC1		22.00	23.00	1	
CON29 (Residential & Commercial) only		102.00	105.00	3	
		(including VAT)	(including VAT)		
CON29 (O) Questions 4-22					
- with a full search	per question	20.40	20.40	1	
- without a full search	per question	20.40	20.40	1	
	administration Fee	24.00	24.00	3	
Supplementary information					
- with a full search	Additional Questions	20.40	20.40	1	
	Additional Parcels of Land	20.20	20.20	1	
- without a full search	Additional Questions	20.40	20.40	1	
	Additional Parcels	20.20	20.20	1	
	Administration Fee	24.00	24.00	3	
SERVICE MANAGEMENT & SUPPORT SERVICES					
Copies of Documents					
Photocopies					
Black & White	Per Page (A3 or A4)	0.10	0.10	3	
	Minimum Charge	1.00	1.00	3	
Colour copies	Per Page (A3 or A4)	0.50	0.50	3	
Microfiche	Minimum Charge	1.00	1.00	3	
	Subsequent Pages	0.25	0.25	3	
CD's (information downloaded)	Per Disc	0.50	0.50	3	
CD's (information downloaded) Use of Fax Machine (transmission and receipt)		0.50 0.70 1.70	0.50 0.70 1.70	3 3 3	

		2017/18 Charges agreed by Cabinet	2018/19 Proposed Charges	VAT Category	2017/18 Budgeted
Sale of Agenda's		£	£		£
Per Meeting	Up to 100 Pages Additional Pages	10.90 0.30	11.20 0.30	2 2	
Per Committee (per annum)	Main committees; Council, Cabinet, Planning, Overview and Scrutiny	176.00	181.00	2	
	Other sub-Committees, Panels; Standards, Licensing, Appointments and Pay, SVP	73.00	75.00	2	
Broadland News					10,000
Advertising Rates					
Double Page Centre (247 x 380mm)	Black & White or Colour	Individually Negotiated		3	
Full Page (247 x 170mm)	Black & White or Colour	Individually Negotiated		3	
Half Page (121 x 170mm)	Black & White or Colour	Individually Negotiated		3	
Third Page (121 x 111mm or 247 x 58mm)	Black & White or Colour	Individually Negotiated		3	
Sixth Page (58 x 111mm or 121 x 53mm)	Black & White or Colour	Individually Negotiated	Individually Negotiated	3	
Eighth Page (90 x 53mm)	Black & White or Colour	Individually Negotiated		3	
Business Card	Mono	Individually Negotiated		3	
Series of Four Bookings - 10% Discount on above figures					
Private Telephone Calls		Costs recovered	Costs recovered	3	
Lapel Badges Cufflinks		3.00 8.00	3.00 8.00	3 3	) In stock - no increase until new stock ordered
DBS (Disclosure and Barring Service)					3,000
Enhanced DBS	per check	44.00	44.00	3	maximum charge as set by DBS
Standard DBS	per check	26.00	26.00	3	maximum charge as set by DBS
Eligible Volunteers DBS	per check	Free of charge			
Admin Fee on Enhanced, Standard & Volunteers checks	per check	19.20	19.80	3	
DBS Adult First	per check	6.00	6.00	3	maximum charge as set by DBS
Admin Fee on Adult First checks	per check	13.70	14.00	3	
Data Protection Requests	per request	85.00	10.00	1	

#### Gambling Act 2005 Non-Statutory Licence Fees

	Fast-trac Conversi		Non Fast Conversi		Non-Con Provision Premises	al Statement		version Other	Annual Fe	96	Applicatio Licence	on to Vary	Transfer		Change o Circumst		Copy of I	licence	Reinstate Licence	ment of	Application Provision	on for al Statement
	2017/18 charges	2018/19 proposed charges	2017/18 charges	2018/19 proposed charges	2017/18 charges	2018/19 proposed charges	2017/18 charges		2017/18 charges	2018/19 proposed charges	2017/18 charges		2017/18 charges		2017/18 charges	2018/19 proposed charges	2017/18 charges	2018/19 proposed charges	2017/18 charges	2018/19 proposed charges		2018/19 proposed charges
New Regional Casino Premises	n/a	n/a	n/a	n/a	7200	7200	13500	13500	13500	13500	6750	6750	5850	5850	45	45	22.5	22.5	5850	5850	13500	13500
New large Casino Premises	n/a	n/a	n/a	n/a	4500	4500	9000	9000	9000	9000	4500	4500	1935	1935	45	45	22.5	22.5	1935	1935	9000	9000
New Small Casino Premises	n/a	n/a	n/a	n/a	2700	2700	7200	7200	4500	4500	3600	3600	1620	1620	45	45	22.5	22.5	1620	1620	7200	7200
Converted Casino Premises	270	270	1800	1800	n/a	n/a	n/a	n/a	2700	2700	1800	1800	1215	1215	45	45	22.5	22.5	1215	1215	n/a	n/a
Bingo Premises	270	270	1575	i 1575	1080	1080	3150	3150	900	900	1575	1575	1080	1080	45	45	22.5	22.5	1080	1080	3150	3150
Adult Gaming Centre Premises	270	270	900	900	1080	1080	1800	1800	900	900	900	900	1080	1080	45	45	22.5	22.5	1080	1080	1800	1800
Family Entertainment Centre Premises	270	270	900	900	855	855	1800	1800	675	675	900	900	855	855	45	45	22.5	22.5	855	855	1080	1080
Betting Premises (Other)	270	270	1350	1350	1080	1080	2700	2700	540	540	1350	1350	1080	1080	45	45	22.5	22.5	1080	1080	2700	2700
Betting Premises (Track)	270	270	1125	1125	855	855	2250	2250	900	900	1125	1125	855	855	45	45	22.5	22.5	855	855	2250	2250

NB Plus 10% Administration and VAT on costs

#### Capital Programme and Funding 2017 to 2021

Scheme	2017/18	2018/19	2019/20	2020/21
Street Lighting	30,900	35,700	34,300	50,600
Disabled Facilities Grants	750,000	800,000	800,000	800,000
Community Grants	25,000	0	0	0
Historic Buildings Grants	15,000	15,000	15,000	15,000
Minor Improvement Grants	100,000	80,000	80,000	80,000
Thorpe Lodge Refurbishment	60,000	96,000	109,000	95,000
Brown Recycling Bins	40,000	30,000	30,000	30,000
Information Technology	75,000	75,000	75,000	75,000
Car Park Repairs		50,000		
Bridge Repairs	20,000	120,000	120,000	120,000
Contribution to Broadband Project	560,000			
Total	1,675,900	1,301,700	1,263,300	1,265,600
FUNDING				
Grants	700,000	750,000	750,000	750,000
Capital Receipts	630,000	366,000	479,000	405,000
Revenue Financing	235,000			
Earmarked Reserves:				
Repairs & Renewals	80,000	110,000		60,000
Street Light Reserves	30,900	35,700	34,300	50,600
Bridges Repair Reserve		40,000		
Broadland Growth Reserve				
Debt				
Total	1,675,900	1,301,700	1,263,300	1,265,600

#### Funding comments

-	
,600	Special expenses precept on parishes concerned
,000	Statutory duty. Expenditure budget increased to meet demand.
0	Voluntary expenditure; assumed to cease after current commitments.
,000	Voluntary expenditure
,000	Voluntary expenditure: budget reduction due to decreasing pattern of demand; will be kept under review.
,000	Funding for essential works required following external consultancy report: approved Cabinet Oct 2017
,000	Expansion of scheme and replenishing old stock
,000	Level of IT expenditure reviewed annually
	Funding essential for maintenance to car parks owed by the Council - major resurfacing
,000	Funding essential for maintenance to bridges - proposed major programme of overhaul and renovation
	County-wide project to update broadband networks
,600	
000	DFG from Govt assumed at increased 2016/17 levels at time of change to Better Care Fund; actual 17/18 grant is £766,244
000	LAMS seed capital returned in full in 2017 (£1m); subsequent use in capital funding until exhausted. 21/22 funding from other capital receipts
000	Funding repair and maintenance work on assets owned by the authority
600	Ring-fenced fund financed by special precepts on residents in the parishes concerned.

Expected usable balance on reserve at 31/03/2018 - assumes no spend in 2017/18 Funds growth related projects; each project requires high level approval.

#### Movement in Reserves 2016-2027

	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	TOTAL
Equalisation Reserve												
Expenditure drawn on ER District & Parish elections	0	0	0	152,000	0	0	0	152,000	0	0	0	304,000
Referenda	5,000	0	Ŭ	102,000	0	0	Ŭ	102,000	0	0	0	5,000
Members' Training costs (biannual)	0	3,500	0	3,500	0	3,500	0	3,500	0	3,500	0	17,500
Hellesdon Training Centre	0	0	2,500	0	0	2,500	0	0	2,500	0	0	7,500
Local Plan Housing Policy	262,333	305,000	18,333 50,000	30,000	8,333	0 50,000	0	0	0 50,000	0	0	623,999 150,000
Asset valuation fees	1,200	1,900	3,200	3,100	1,100	1,300	2,000	3,500	3,400	1,200	1,400	23,300
Broadland Life Communities Awards		2,500	· ·	2,500		2,500						7,500
Cheque and controlled stationery printing		100				100				100		300
DataTank expenses Amounts above this line have been approved by Cabinet	2,500		2,500		2,500		2,500		2,500		2,500	15,000
Draw on reserves from biannual SPDR		2,600		2,600		2,600		2,600		2,600		13,000
HB Specialist Stationery claim forms biannually		3,700		3,700		3,700		3,700		3,700		18,500
CIPFA Toolkit				1,500			1,500			1,500		4,500
Total Expanditura	271,033	319,300	76,533	198,900	11,933	66,200	6,000	165,300	58,400	12,600	3,900	0 1,190,099
Total Expenditure	271,033	319,300	10,000	198,900	11,933	66,200	6,000	165,300	58,400	12,000	3,900	1,190,099
Rounded to nearest 100	271,000	319,300	76,500	198,900	11,900	66,200	6,000	165,300	58,400	12,600	3,900	1,190,000
Transfers in from GF reserve	00.000	00.000	00.000	00.000	00.000	00.000	00.000	00.000	00.000	00.000	00.000	440.000
District & Parish elections Referenda	38,000 3,333	38,000	38,000	38,000	38,000	38,000	38,000	38,000	38,000	38,000	38,000	418,000 3,333
Members' Training costs (biannual)	1,750	1,750	1,750	1,750	1,750	1,750	1,750	1,750	1,750	1,750	1,750	19,250
Hellesdon Training Centre	833	833	833	833	833	833	833	833	833	833	833	9,167
Local Plan	42,825	49,908	49,908	49,908	49,908							242,457
Housing Policy Asset valuation fees	16,667 2,040	16,667 2,040	16,667 2,040	16,667 2,200	16,667 2,200	16,667 2,200	16,667 2,200	16,667	16,667 2,300	16,667 2,300	16,667	183,334
Broadland Life Communities Awards	2,040	1,250	2,040	2,200	2,200	2,200	2,200	2,200	2,300	2,300	2,300	24,020 7,500
Cheque and controlled stationery printing	25	25	25	25	25	25	25	25	25	25	25	275
DataTank funding	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	13,750
Amounts above this line have been approved by Cabinet	4.000	4.000	1.000	1.000	1 000	1 000	4 000	4 000	1 000	1.000	1 0 0 0	44,000
Single Person Discount Review (SPDR) HB Specialist Stationery claim forms biannually	1,300 1,850	1,300 1,850	1,300 1,850	1,300 1,850	1,300 1,850	1,300 1,850	1,300 1,850	1,300 1,850	1,300 1,850	1,300 1,850	1,300 1,850	14,300 20,350
CIPFA Toolkit	1,000	1,000	500	500	500	500	500	500	500	500	500	4,500
Norfolk Strategic Framework			12,000	12,000								24,000
Total Transfers in	111,123	114,873	127,373	127,533	115,533	65,625	64,375	64,375	64,475	64,475	64,475	984,235
Rounded to nearest 100	111,100	114,900	127,400	127,500	115,500	65,600	64,400	64,400	64,500	64,500	64,500	984,300
Net transfers to/(from) earmarked reserves:	(159,900)	(204,400)	50,900	(71,400)	103,600	(600)	58,400	(100,900)	6,100	51,900	60,600	(205,700)
Repairs & Renewals Reserve												
Repairs & Renewals Reserve												
Capital expenditure:												
Thorpe Lodge		60,000										60,000
Frettenham Depot	00.000	00.000	100.000	100.000	100.000	100.000	100.000	00.000	00.000	00.000	00.000	0
Bure Valley bridges Public conveniences	20,000	20,000	120,000 25,000	120,000	120,000	120,000	120,000	20,000	20,000	20,000	20,000	720,000 25,000
Car parks			40,000									40,000
Acle industrial unit dilapidation costs	50,000											50,000
Total Expenditure	70,000	80,000	185,000	120,000	120,000	120,000	120,000	20,000	20,000	20,000	20,000	895,000
Rounded to nearest 100	70,000	80,000	185,000	120,000	120,000	120,000	120,000	20,000	20,000	20,000	20,000	895,000
Nounded to nearest 100	70,000	00,000	105,000	120,000	120,000	120,000	120,000	20,000	20,000	20,000	20,000	033,000
Transfers into reserve												
Bure Valley bridges	70,000	86,667	120,000	120,000	120,000	120,000	120,000	100,000	86,667	77,143	70,000	1,090,476
Thorpe Lodge	70,000	86,667										156,667
Car parks Public conveniences	25,000		6,400	6,400	6,400	5,800						25,000 25,000
Final year's top-up for dilapidations costs	8,000		0,400	0,700	0,700	0,000						8,000
Total Transfers in	173,000	173,333	126,400	126,400	126,400	125,800	120,000	100,000	86,667	77,143	70,000	1,305,143
Bounded to percet 400	470.000	470.000	400 400	400 400	100 100	105 000	400.000	400.000	00 700	77 400	70.000	4 205 400
Rounded to nearest 100	173,000	173,300	126,400	126,400	126,400	125,800	120,000	100,000	86,700	77,100	70,000	1,305,100
Net transfers to/(from) earmarked reserves:	56,933	111,100	7,733	65,000	(109,967)	(5,200)	(58,400)	20,900	(72,800)	(109,000)	(110,600)	(204,301)
					, , /	, , , , , , , , , , , , , , , , , , ,		,	7	, ,1	, ,7	1

NNDR Appeals Reserve								
To fund Broadland's share of major appeals								
Transfers in: SBBR S31 Grant	705,000	598,000					1,303,000	

Transfers out: Broadland's share of major appeals	(120,000)	(650,000)	(381,800)	(120,900)	(30,300)							(1,303,000)
Net transfer	585,000	(52,000)	(381,800)	(120,900)	(30,300)	0	0	0	0	0	0	0
Expected profile of surgery appeal payouts	120,000	650,000	200,000	30,000								1,000,000
Potential settlement of future appeals?			181,800	90,900	30,300							303,000
	120,000	650,000	381,800	120,900	30,300	0	0	0	0	0	0	1,303,000

# COUNCIL OWNED BRIDGES ON THE BURE VALLEY AND MARRIOTT'S WAY ROUTES

Portfolio Holder:Economic DevelopmentWards Affected:Aylsham, Buxton, Coltishall, Wroxham, Drayton North,<br/>Taverham North and Great Witchingham

#### 1 SUMMARY

- 1.1 The Council owns sections of two former railway lines. The Bure Valley Railway runs from Aylsham to Hoveton and is used by both the narrow gauge Bure Valley Railway and cyclists and pedestrians on the adjoining permissive footpath. The Council also owns a section of Marriott's Way (between Drayton and Attlebridge) which is used as a long distance permissive footpath, bridleway and cycle route.
- 1.2 The Council owns 24 bridges and five culverts along these routes.
- 1.3 A number of the bridges are in need of major repair and this report seeks an increase in the capital budget for bridge repairs for this purpose.

#### 2 KEY DECISION

2.1 This is a key decision and has been published in the Forward Plan.

#### 3 BACKGROUND

- 3.1 The Council acquired the former railway line between Aylsham and Hoveton in 1989. It is currently let to the Bure Valley Railway (1991) Ltd though the Council has recently agreed to sell the freehold to the Railway excluding the the bridges and culverts, which will remain in the Council's ownership.
- 3.2 The Council acquired the former railway line between Drayton and Attlebridge in various separate parcels between 1979 and 1990.
- 3.3 The title deeds to both lines include covenants to indemnify the seller (now succeeded by Network Rail) in respect of its liability for public crossings. The Council indemnifies Network Rail against losses arising from neglect or default of the Council in this regard.
- 3.4 Legal advice has been taken which has confirmed that this liability could be passed on to a purchaser (for example, to the Bure Valley Railway (1991) Ltd when the Aylsham to Hoveton line is sold) but the liability is so onerous that it has been agreed that the bridges will remain in Broadland's ownership.

3.5 Legal advice has further confirmed that should the purchaser of the line be unable to repair the bridges then the liability will return to Broadland because the Council made a contractual obligation when it purchased the line from British Rail.

## 4 THE ISSUES

- 4.1 When the bridges were transferred to the Council around 40 years ago it is likely that they were in good condition with any major repairs undertaken before the transfer took place.
- 4.2 In accordance with good asset management practice all structures are routinely inspected. As the majority of the bridges either carry or pass over public roads (highways) the bridges are inspected generally in accordance with 'Inspection of highway structures BD63/07' used by the Highways Agency. The purpose of the inspections is to 'detect in good time any defect that may cause an unacceptable safety or serviceability risk or a serious maintenance requirement in order to safeguard the public, the structure and the environment and to enable appropriate remedial action to be taken'. Also 'to provide information that enables the management and maintenance of a stock of structures to be planned on a rational basis in a systematic manner'.
- 4.3 Each bridge undergoes a 'General' inspection by the County Council's specialist staff every two or three years at a current cost of approximately £100 per structure. This is a brief inspection from ground level to provide information on the physical condition of all visible elements of the structure.
- 4.4 In addition, depending upon the size of the bridge, its construction and history, 'Principal' Inspections are undertaken on most of the bridges every six to twelve years. The cost of a Principal Inspection varies but is commonly £3,000 to £5,000. Every inspectable part of the structure is closely examined to provide detailed information on the physical condition of all elements of the structure. This can necessitate the use of elevated work platforms, scaffolding and traffic management.
- 4.5 Whilst both General and Principal inspections can highlight minor and major defects, Principal Inspections result in a more detailed description of the defects, in terms of their extent and severity and are therefore generally used to recommend the more major works.
- 4.6 Examples of repairs of minor defects are removal of invasive vegetation, repair and re-pointing of brickwork, repairing fencing and parapet railings etc. Examples of major repair works are re-waterproofing bridges to mitigate the damaging effects of water penetration, repair of primary structural elements such as girders that have rusted, re-painting iron and steel members to prevent future rusting etc.

- 4.7 There is an annual budget of £7,900 to carry out inspections and £10,000 to carry out minor repairs. In addition there is an annual budget of £20,000 for major repairs which is automatically carried forward to fund larger schemes. Funds currently set aside for this purpose total £40,000.
- 4.8 Inspection reports received within the last few years have reported serious defects and have recommended major repairs in order to safeguard the bridges into the future. Also, discussions with the County Council engineers suggest that it is likely that the Principal Inspections currently being undertaken will highlight numerous defects, particularly deteriorated paintwork on iron structures, requiring major repairs. Paint systems are designed to last about 20 years. Hence, if the bridges were thoroughly painted before they passed to Broadland Council the paint systems will be well past their design life and rusting of the ironwork has occurred.

### 5 DISCUSSION

- 5.1 The table at Appendix 1 shows the major repairs required with approximate costings revealed by recent Principal Inspections.
- 5.2 Marriott's Way River Bridge in Attlebridge is the most urgent. This narrow bridge sits at around 5m height over the River Wensum. Access to the bridge is only available from the footpath as the bridge lies some distance from the highway. This, together with its height over the river greatly increases the repair cost. As the path is permissive, it could be closed as Broadland's ownership ends on the western side of the bridge but the bridge could not be allowed to collapse into the river and its removal would be likely to cost more than its repair.
- 5.3 Hoveton Footbridge is a re-purposed 'Bailey Bridge' installed by Broadland in 1989 to provide safe access from the Council's land to the centre of Hoveton / Wroxham via Hoveton Mainline Station. The Bridge could be removed but there would be a cost of c £10,000 to do this and it would leave Bure Valley train and footpath users without a safe walking route to Hoveton / Wroxham unless a new pedestrian crossing could be installed and a right of way negotiated with the owner of the car park opposite (Roys of Wroxham). It should be noted that the bridge and Bure Valley Railway Hoveton Station are located within North Norfolk District Council's area.

### 6 PROPOSED ACTION

6.1 It is proposed to increase the budget for major bridge works to £120,000 pa from April 2018 for a period of five years.



### 7 RESOURCE IMPLICATIONS

7.1 The Head of Finance has been alerted to the issue.

## 8 LEGAL IMPLICATIONS

8.1 Legal advice has been taken and is noted at 3.4 above.

### 9 EQUALITIES IMPLICATIONS

9.1 An Equality Assessment is attached at Appendix 2.

#### 10 CONCLUSION

10.1 Major repairs are required to bridges in the Council's ownership. An increase in the current budget from £20,000 pa to £120,000 pa is required.

#### 11 OPTIONS

- 11.1 The Cabinet has the following options:
  - (1) to increase the budget for major bridge repairs to £120,000 pa for a period of 5 years from April 2018; or
  - (2) to increase the budget by a lesser amount, for a shorter period or not to increase the budget.

Hamish Melville Head of Economic Development

### **Background Papers**

Bridge Inspection Reports carried out by Norfolk County Council on behalf of Broadland Council

For further information on this report call Barbara Hornbrook on (01603) 430413 or e-mail <u>barbara.hornbrook@broadland.gov.uk</u>

## **Broadland Owned Bridges**

### Table of Required Works

Route	Parish	Bridge Name	Works Required	Priority	Estimated Cost
Marriott's Way	Attlebridge	Marriott's Way River Bridge	Waterproofing of deck and repainting metal elements	High. If work is not undertaken within the next two years, costs of scheme may significantly increase.	£150,000
Bure Valley	Hoveton	Hoveton Footbridge	Remove existing bridge and replace with new footbridge	High. Bridge rapidly deteriorating and not economic to repair.	£120,000
Bure Valley	Brampton	Low Bridge	Waterproof deck and repaint	Medium. Within 3 to 5 years.	£60,000
Bure Valley	Brampton	Brampton South	Waterproof deck and repaint	Medium. Within 3 to 5 years.	£160,000
Bure Valley	Coltishall	Coltishall No. 1	Waterproof deck	Medium within 3 to 5 years.	£50,000
Other bridges on both routes	Various	Various	Painting and waterproofing works likely to be identified in upcoming Principal Inspections	Medium / long within 3 to 7 years.	£100,000 to £300,000

# Total anticipated spend over next 5 years £640,000

£40,000 set aside currently. £120,000 pa requested for 2018/9 to 2023/4 to make up remaining £600,000 required.



## **Broadland Equality Assessment**

#### Name of Report

Date of Assessment

Council Owned Bridges on the Bure Valley and Marriott's Way Routes Barbara Hornbrook 13 December 2017

# Aims of Report (a brief summary)

Name of Officer responsible for Report

Request for increased funding to repair bridges along the Bure Valley Railway and Marriott's Way Routes

#### 1. Has the policy/procedure/strategy addressed one or more of the Equality Duty

**Aims?** (Please provide a <u>narrative</u> explanation as to how your document relates to each aim of the Equality Duty – for instance does your document demonstrate that the Council is adhering to any or each of the aims?)

Does it "Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act"	N/A
Does it "Advance equality of opportunity between people who share a protected characteristic and those who do not"	The routes provide safe spaces for rural exercise and recreation to the elderly, those with mental health issues and families with young children
Does it "Foster good relations between people who share a protected characteristic and those who do not"	Yes as the routes are used by many and varied residents.

#### 2. Which protected characteristics does this Policy impact: (please tick all that apply)

Age
Disability

Race

Sex

Sexual Orientation

✓ Civil Partnership/Marriage

Religion or Belief

Gender Reassignment

P	regnancy/Maternity
R	urality

All of the Above

None of the Above

3.	Does	th	e co	onte	nt of th	ne doci	ument	imp	act	one	prot	ected	group	o more t	han of	thers?
(Ple	ease de	scr	ibe h	now it	impacts	the prot	ected cl	narac	teris	stic gro	oup m	ore tha	n others	and whet	ther this	is
negatively or positively)																
2						<i>c</i> .			~							

Older people living in rural areas often use the routes for recreation and exercise.

### 4. Are there any vulnerable groups that have not been identified that are relevant?

No

# 5. Are there any sources of evidence that have provided information on what impact your policy/procedure/strategy could have upon the protected groups?

(Possible sources of evidence are research reports, consultation activities, public surveys etc...) Please also describe what information is required to demonstrate the community or customer need for what this document is proposing

Many reports exist reinforcing the importance of exercise, particularly for the elderly and those with mental health problems.

6. Demonstrate where you have engaged individuals or groups, both internally or externally, during the development of this policy (include who you have consulted). If the document is Government driven indicate how you have communicated this fact to those who are likely to be impacted.

Consulted with Housing, Health and Partnership Officer.

7. How has this engagement influenced the development of this policy? (if not, why not) Have you undertaken any analysis of the information gathered from engagement and made any changes

to the document? Given the author greater understanding of the importance of these routes to those with protected

characteristics under the Equalities Act.

# 8. Will it have a significant effect on how other organisations operate in terms of equality?

Yes □ No ✓

9. Have you worked with partner organisations to develop this policy and if so what has been their role?

N/A

10. Have you set up a monitoring/evaluation process to check the successful implementation of the policy/procedure/strategy?

Yes □ No ✓

**11.** Please explain how you will resolve any issues or gaps identified during this **assessment.** (If you are unable to resolve the issues highlighted during this assessment please explain why and what alternative steps you can take)

Recommendation to repair bridges.

#### Signed by evaluator:

Signed by responsible head of department:

# Broadland and South Norfolk - Collaborative Working Opportunities Report to Joint Lead Members Group

#### Summary

The paper outlines the opportunity for a shared planning management team to support the delivery of an effective and efficient planning service at both Broadland District Council and South Norfolk Council. The paper follows on from the agreement of both Councils to develop a feasibility study to explore the opportunities for a shared culture and shared management team and the commitment to explore opportunities that emerge during the period of the feasibility study. The paper sets out the background to the feasibility study, the rationale for the early adoption of a shared management team for the two councils planning services, the proposal, benefits and any implications.

#### Background

At their Full Council meetings in September, Broadland District Council and South Norfolk Council unanimously agreed to support the development of a feasibility study to explore the opportunities for collaborative working including shared management, whilst maintaining individual council autonomy.

The rationale for undertaking this project is:

- To drive forward economic growth in Broadland and South Norfolk and strengthen the profile of Greater Norwich as a place in which to invest;
- To provide the capacity and resilience within the organisations to deliver good quality services to our residents;
- To address and respond to the challenges around financial sustainability given the uncertainty around the future funding of local government

The councils have agreed to explore the potential for shared arrangements as opportunities arise during the process of the feasibility study and this paper sets out the proposal for such an opportunity within the planning service.

#### Rationale for early introduction of a shared planning service

The councils have agreed to explore potential shared arrangements that present themselves during the collaborative working project, which support the rationale, but would not prejudice the outcome of the wider project. In respect of the planning function, South Norfolk will shortly have a vacancy in a senior post which presents an opportunity to consider whether a 'shared service' would be an appropriate interim arrangement.

- Both councils have economic and housing growth as a key objective; planning plays an important role in the growth agenda;
- Both councils have a history of collaborative working on strategic planning across Greater Norwich going back over ten years; and
- The two councils already have similar structures for the planning service;

Due to the established collaborative history around strategic planning, a 'shared planning service' would appear to present a natural 'fit' to the rationale for undertaking the collaborative working project and provide an early indicator as to the potential success of the wider project.

#### Proposal

It is proposed to combine the planning teams from Broadland and South Norfolk together, under a joint management team comprising 3 posts:

- Head of Planning;
- Development Manager responsible for the running of the Development Management service.
- Spatial Planning Manager responsible for running the Spatial Planning service.

The Head of Planning post will report to the Chief Executive at Broadland, and to the Director of Growth and Business Development at South Norfolk and will be responsible for the planning service for both Councils. The post holder will also represent both Councils in the senior Greater Norwich officer group. The manager posts will report to the Head of Planning. A proposed structure chart can be found in Appendix A.

It is suggested that the proposal is an interim arrangement lasting initially for up to 12 months. This time period has been proposed to enable the new roles to have time to embed, whilst also acknowledging the potential for wider opportunities which may arise during the feasibility study.

The structure below the management posts will initially remain largely as current in the two councils. This will maintain capacity within the councils and increase resilience at this time when the planning service is under increasing pressure.

Appointments to the new interim posts will be from existing staff. It is proposed that Phil Courtier will take on the role of Head of Planning, Helen Mellors will take on the role of Development Manager and John Walchester will take on the role of Spatial Planning Manager.

The next stage will be for the Head of Planning and the managers to review team structures, and identify if there are any opportunities for expanding service delivery, driving efficiencies and delivering further savings. The service will continue to be delivered from the respective council offices. The autonomy of the Planning Committees will remain as at present.

Any vacancies which arise during the interim period will first be reviewed to see if they need to be filled or whether they present opportunities for further collaborative working. If there is an established need for posts to be recruited to, then these will be advertised internally between the 2 councils, before considering external recruitment.

Should the interim arrangements be confirmed as permanent after 12 months, there would be formal processes put in place to recruit into the new permanent structure.

Principles for the interim arrangements for sharing services between Broadland and South Norfolk can be found in Appendix B.

#### **Benefits**

Aligning the development management teams allows the sharing of specialisms, creates additional resilience and enables a consistent service across the two councils. This is a positive response to requests from the local development industry obtained through the recent PAS study and would allow the local development industry to progress schemes through the planning system more effectively.

Aligning the spatial planning resources will further contribute to the work on the Greater Norwich Local Plan. This new team will also allow specialisms to be shared to augment some of the delivery aspects of the current local plan, and broaden capacity around neighbourhood plans.

#### **Financial implications**

It is proposed that those roles taking on additional responsibilities will be given honoraria to recognise the additional responsibilities that they will be taking on. The below table sets out the additional costs, savings and overall financial implications of the proposed changes.

Current salaries for 3 posts affected	£213, 835
Increased staffing costs for 3 posts affected to reflect additional	£32,075
responsibilities	
Savings from SNC Planning Policy	£26,272
Manager post to be used to cover	
increased staffing costs (2 days a week)	
Remaining additional cost to cover	£5,803
increased staffing costs (to be split	
equally by SNC and BDC)	

Whilst the initial new structure has a small increase in overall staffing costs it is anticipated that in the medium and longer term opportunities will be identified to deliver savings through further collaborative working across the two planning services.

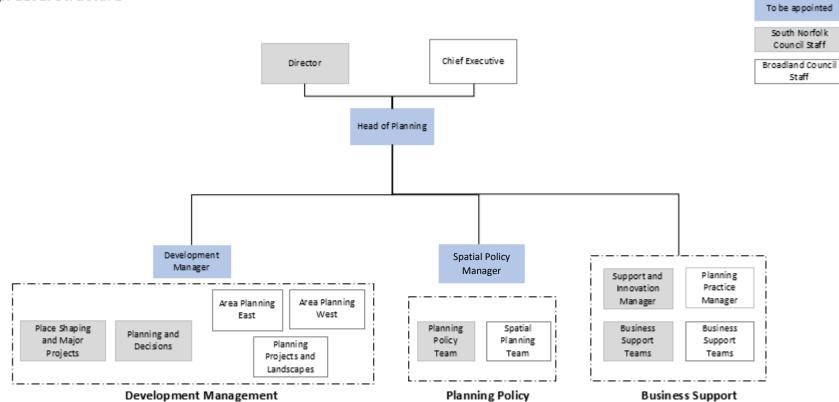
#### Risks

A move to a shared service in advance of the wider project being completed carries an inherent risk, in the event that the eventual decision is taken not to proceed down this route. However, it could be argued that the planning service is such an integral part of the growth ambitions of both councils that such a move would be a sensible approach to take regardless of other service alignments.

For the recommendations please refer to page 3 of the Agenda.

## Appendix A

**High Level Structure** 



Key

#### Appendix B - Interim Arrangements for Sharing of Services

The Councils shall always co-operate with each other and shall observe the following key principles, to meet future business need:

- trust, transparency, integrity and respect
- effective working relationships
- co-operation, collaboration, and information-sharing whilst respecting the confidentiality of the other Council
- shared/consistent communication and messaging
- accountability
- openness to change with focus being on improved outcomes
- respect of the commercial sensitivity of relevant data

Staff may be employed by either one of the Councils and having been so employed can be placed at the disposal of the Council who is not their employer, in accordance with their terms and conditions of employment and following consultation, if a business need is identified.

Those officers identified as the lead managers will divide their time fairly and reasonably between the two Councils and will not demonstrate bias towards one Council vis-à-vis the other. The teams below will remain unchanged, initially, however there will be an expectation that resources are shared to ensure the business need of both Councils are fully met. Improvements identified through working together may influence future structures.

Interim structures will normally be in place for up to12 months with 3 monthly reviews to ensure the core business need is met, take learning and the opportunity to make identified changes that will contribute to the success of the shared arrangement.

Where possible interim structures will be supported by current staff of both Councils, without the need for a recruitment process. Any recruitment process will be ring fenced to current staff in the areas of work at both Councils prior to wider recruitment.

If an interim structure is made permanent then a formal recruitment process will follow, again ring fenced to current permanent staff.

If a vacancy arises in an interim structure, consideration will be given by both Councils as to how to proceed with this and the post will not be advertised unless both Council agree to this.

Officers will be reimbursed normal travel rates for any work undertaken at the partner Council's base or on behalf of the other Council.

Some interim arrangements may be short and very informal to allow each Council to clearly identify a resourcing gap and agree how to fill this. As a result one Council may be providing more support to the other at any given time, this is accepted to ensure continuity of business in both Councils; however, over time with give and take should balance out. If this approach is consistently benefitting one council, then by mutual agreement a financial arrangement could be entered into.

An exit strategy will be agreed at the commencement of each individual arrangement.

NOT FOR PUBLICATION BY VIRTUE OF SCHEDULE 12A OF PART 1 PARAGRAPH 3 OF THE LOCAL GOVERNMENT ACT 1972 (AS AMENDED) BY THE LOCAL AUTHORITIES (ACCESS TO INFORMATION) (VARIATION) ORDER 2006 (contains information relating to the financial or business affairs of any particular person (including the authority holding that information)

Pages 73 to 86 are not available to the public because the information is confidential as it includes exempt information about the financial or business affairs of a person